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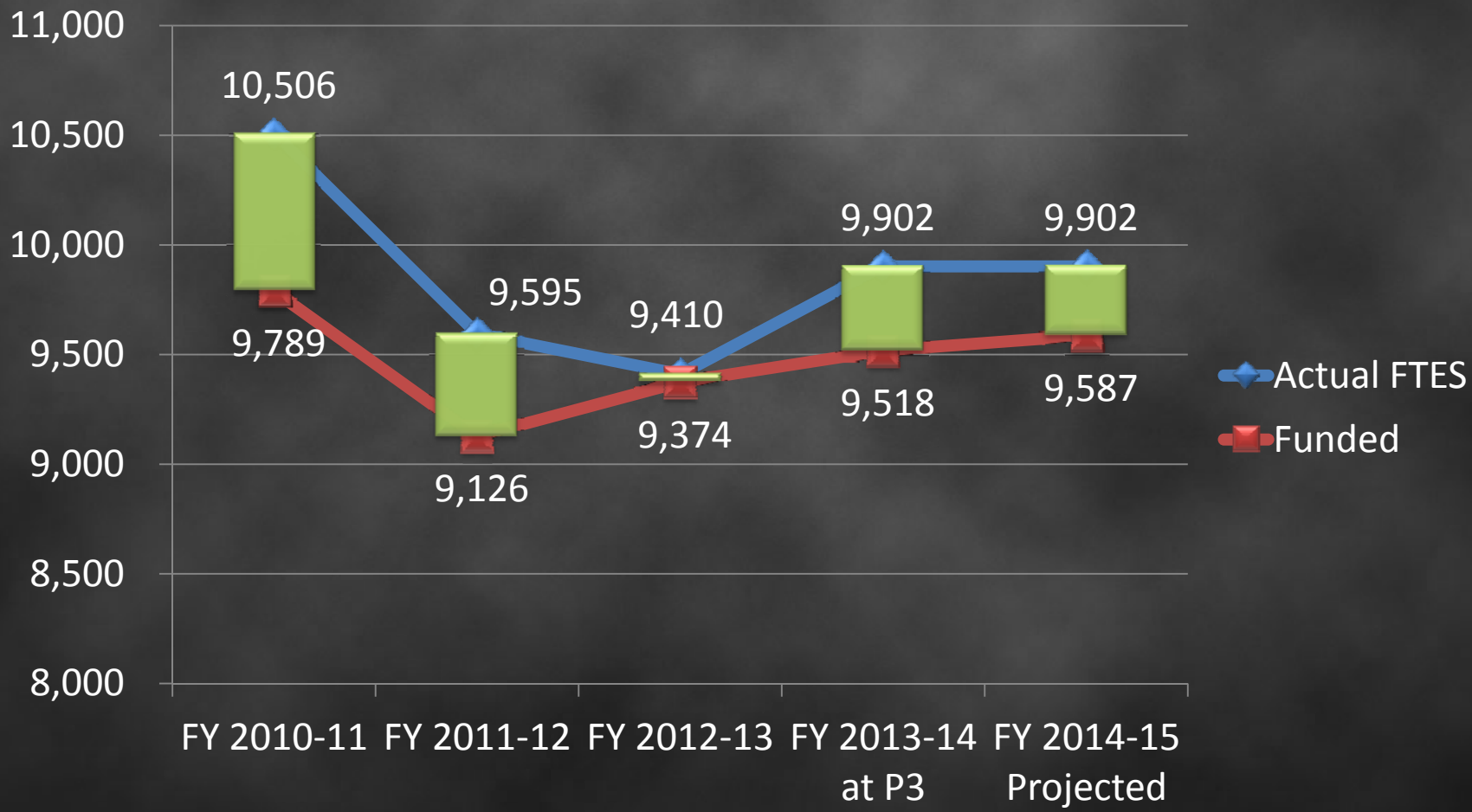
**“I found room in the budget to update your office equipment. Would you rather have a box of paperclips or a new pencil?”**



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- increase in benefits cost –
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- retirement benefit payout –
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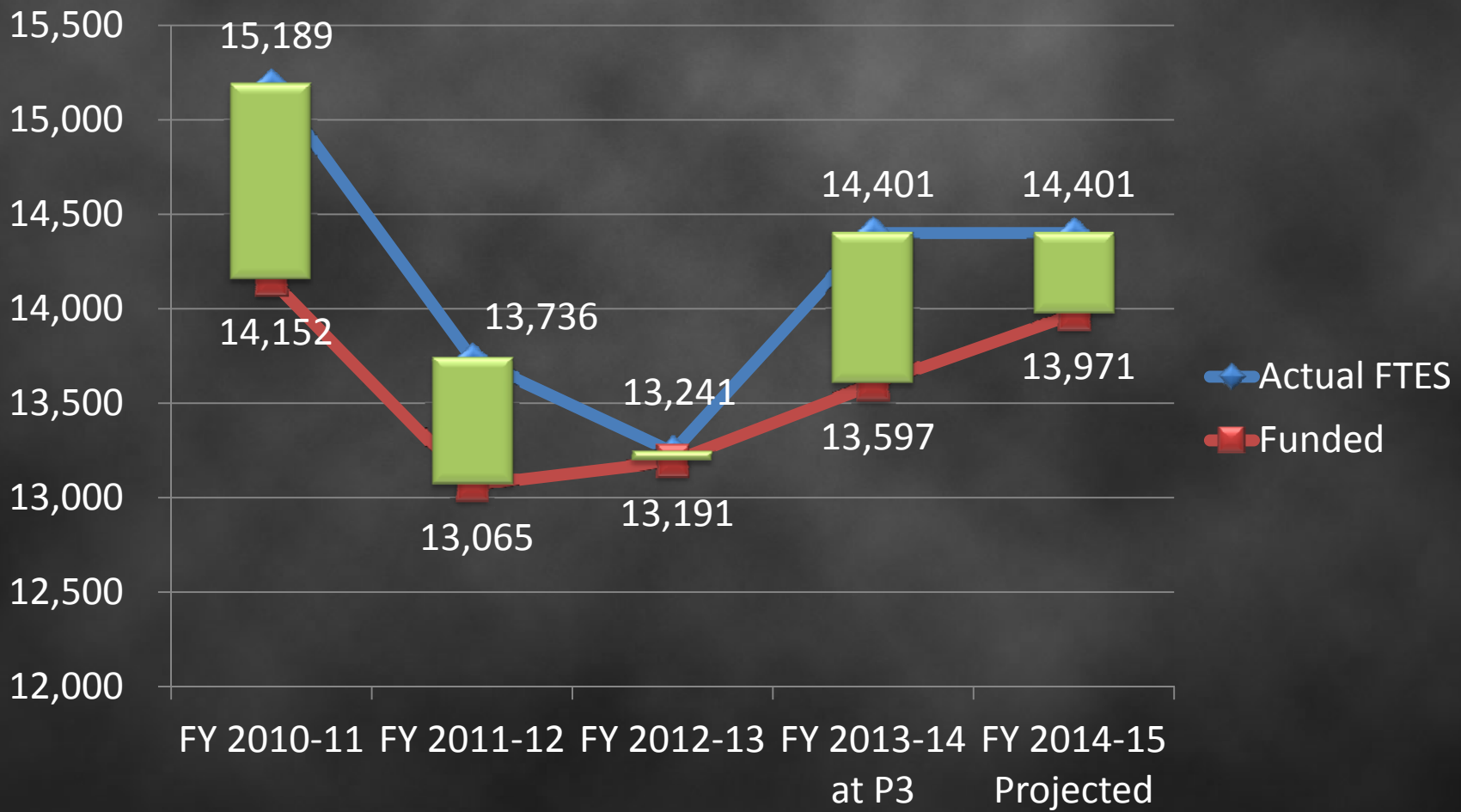


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- new budget model “districts of greatest need”
- “selective freeze”
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<b>Unfunded FTES</b>	<b>717</b>	<b>469</b>	<b>36</b>	<b>384</b>	<b>315</b>
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<b>Unfunded FTES</b>	<b>1,037</b>	<b>671</b>	<b>50</b>	<b>804</b>	<b>430</b>
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▶ The seventh part of the slide contains several lines of text, each starting with a small white triangle (▶). The text is mostly illegible due to the dark background and low contrast.

MIKE LUCKOVICH

OUR STRATEGIC PLAN

- ① GROW THE ENDOWMENT.
- ② ATTRACT HIGH-ABILITY STUDENTS.
- ③ SUPPORT FACULTY AND STAFF EXCELLENCE.
- ④ BUILD A DIVERSE GLOBAL COMMUNITY.

THERE'S BEEN A LEAK!  
I DISCOVERED 3,000  
OTHER UNIVERSITIES  
HAVE THIS SAME ONE!

COLLEGE ADMIN.

tate of the district



**GOOD JOB**

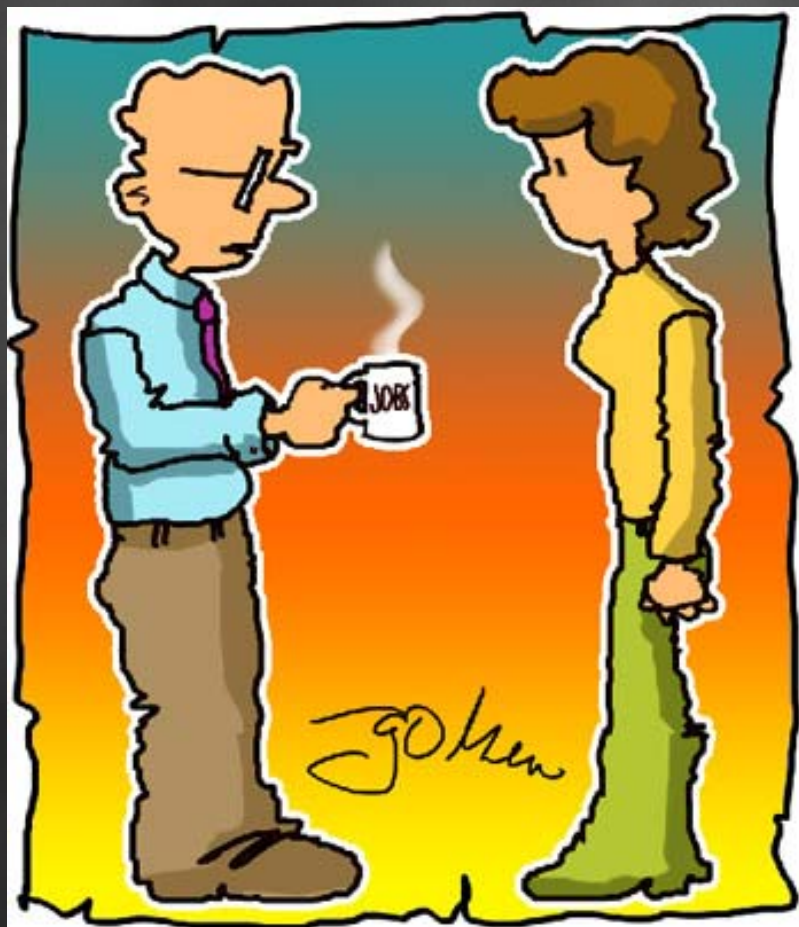


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tate of the district —

tate of the district —

tate of the district —



"I got this mug from Workforce Development. Guess what? It's made in China."



tate of the district —



**“I don’t know what sort of salary you’re offering,  
but on my last job I made a lot of dough!”**

tate of the district - -

## Recruitment- January 2014 to Present

	Faculty	Managers	Classified	Total Recruited	Total Filled
<b>Postings</b>					
<b>SBVC</b>	3	8	21	32	17
<b>CHC</b>	1	0	9	10	10
<b>DISTRICT</b>	0	2	8	10	7

tate of the district —

- college resident —

# tate of the district —





# State of the District - -

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# tate of the district



Be the "best"



Develop new  
resources and  
partnerships

Improve  
student  
success



Enhance safety  
programs

Support new  
technology

Support new  
programs



Culture of trust

Quality service  
for student

Put people first

Good stewards  
of the  
environment



Oh great! Now it's  
time for  
questions. I know  
someone will try  
to stump me.

