Student Learning Outcomes
BUSAD 103 – Human Resources Management

Students will demonstrate the ability to identify federal and state laws and explain their influence on labor relations and upon employees.

Students will demonstrate the ability to explain the changing workplace environment: resizing, outsourcing, mergers, diversity.

Students will demonstrate the ability to describe organizational human resource needs and job analysis methodologies and demonstrate the ability to outline a system of human resource planning for job needs and reclassifications.

Students will demonstrate the ability to explain methodologies involved in employee recruitment, testing, selection, orientation, employee development, training, motivation, and evaluation.

Students will demonstrate the ability to analyze and discuss various compensation and benefit venues.