

The Professional Development Committee reports to the Crafton Council and relies on research and evidence-based decision making to inform professional development activities that encourage collaboration and conversations to promote equity driven inclusive practices. The PDC completes this work by focusing on:

- Working with campus group representatives, such as unions, Senates, special projects, and other participatory governance committees, to create and foster a broad array of Professional Development activities that focus on equity driven inclusive practices
- Engaging with faculty and staff from all areas to support professional development that addresses student needs (e.g.: career and academic pathways, educational planning, instructional support, etc.)
- Collaborating with research to develop, collect, and review data from a variety of surveys and assessments
- Developing, planning, scheduling, promoting, and facilitating Flex and In-Service activities
- Building activities that help people to realize their individual and collective aspirations, raise the quality of their reflection and conversation, and hone their conceptualizations of the larger system in which their work is situated
- Promoting learning opportunities with other institutions, organizations, and professional networks that fulfill our mission as a community college
- Reviewing and recommending approval of funding requests for professional development materials, workshops, and conferences

Members of the committee also serve as the college’s Flex Advisory Committee, which views flex reports submitted by flex-eligible full-time faculty. The Professional Development Committee meets twice per month.

Educational Master Plan Strategic Directions

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| 1. Student Access and Success | 5. Community Value |
| 2. Inclusiveness | 6. Effective, Efficient and Transparent Processes |
| 3. Best Practices for Teaching and Learning | 7. Organizational Development |
| 4. Enrollment Management | 8. Effective Resource Use and Development |

| Members | | | Guests |
|------------------------------------|-----------------|----------------------|----------------|
| Kashaunda Harris (co-chair) | Cherishea Coats | Chris Olivera | Ginger Sutphin |
| Tina Gimple (co-chair) | Laurie Green | Ivan Peña | Ciera Divens |
| Kay Weiss (co-chair) | Ruth Greyraven | Jared Shaw (Student) | |
| Carrie Audet | Ashley Hayes | Delmy Spencer | |
| Trinette Barrie | Richard Hogrefe | Keith Wurtz | |
| Jessica Beverson | Marina Kozanova | Souts Xayaphanthong | |
| Lauren Bond | Natalie Lopez | Butch Zein | |
| Rejoice Chavira | Brandi Mello | | |

| AGENDA ITEM | DISCUSSION | FURTHER ACTION |
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| Call meeting to order & approval of the minutes (5 minutes) | | |
| Committee Changes | | |
| Funding Requests/ Budget Updates | Current budget: Reference Books - \$250 Non-Instructional Supplies - \$350 Meals and Refreshments - \$350 Speakers/Consultants - \$2000 Travel/Conferences - \$12,795 Travel/Conferences(SEA) - \$12,250 Dues/Memberships - \$200 Awards/Giveaways - \$500 Funding requests: | |

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| | <ul style="list-style-type: none"> • Ed Ferrari - \$1000 (120th Annual Pacific Ancient and Modern Language Association (PAMLA) Conference) https://www.pamla.org/pamla2023/ • Kashaunda Harris – \$1000 (4CSD Conference) https://www.4csd.com/2023-annual-conference • Carrie Audet - \$1000 (4CSD Conference) https://www.4csd.com/2023-annual-conference | |
| PD Needs Assessment Survey | <ul style="list-style-type: none"> • Updates to previous survey • Campus-wide survey • Distribution dates | |
| Input on Updates | <ul style="list-style-type: none"> • PD webpage • Funding Request Form • Faculty Handbook | |
| Fall PD Activities/Events | <ul style="list-style-type: none"> • Workshops/Brown Bag • Lunch & Learn • Off-campus meet Ups/activities • Community groups | |
| Spring Flex/In-service Planning | <ul style="list-style-type: none"> • Potential Keynote Speakers • Format • Workshops | |
| Committee Reports | <ul style="list-style-type: none"> • Academic Senate <ul style="list-style-type: none"> ○ MOPED • Classified Senate • Other committees | |
| Other Committee Business | <ul style="list-style-type: none"> • Committee proxy | |
| Future Agenda Items | <ul style="list-style-type: none"> • Updates and planning during summer <ul style="list-style-type: none"> ○ PD calendar ○ Tenure Track Academy | |

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| <p>Mission Statement</p> <p>The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.</p> | <p>Vision Statement</p> <p>To empower the people who study here, the people who work here, and the people who live in our community through education, engagement, and innovation.</p> | <p>Institutional Values</p> <p>We rely on the following values to support our vision and mission:</p> <ul style="list-style-type: none"> ■ Respect: To champion active listening and open dialogue within our community. ■ Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration. ■ Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work. ■ Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas. ■ Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience. ■ Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future. |
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