

The Professional Development Committee reports to the Crafton Council and relies on research and evidence-based decision-making to inform professional development activities that encourage collaboration and conversations to promote equity-driven inclusive practices. The PDC completes this work by focusing on:

- Working with campus group representatives, such as unions, Senates, special projects, and other participatory governance committees, to create and foster a broad array of Professional Development activities that focus on equity-driven inclusive practices
- Engaging with faculty and staff from all areas to support professional development that addresses student needs (e.g.: career and academic pathways, educational planning, instructional support, etc.)
- Collaborating with research to develop, collect, and review data from a variety of surveys and assessments
- Developing, planning, scheduling, promoting, and facilitating Flex and In-Service activities
- Building activities that help people to realize their individual and collective aspirations, raise the quality of their reflection and conversation, and hone their conceptualizations of the larger system in which their work is situated
- Promoting learning opportunities with other institutions, organizations, and professional networks that fulfill our mission as a community college
- Reviewing and recommending approval of funding requests for professional development materials, workshops, and conferences

Members of the committee also serve as the college’s Flex Advisory Committee, which views flex reports submitted by flex-eligible full-time faculty. The Professional Development Committee meets twice per month.

Educational Master Plan Strategic Directions

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| 1. Student Access and Success | 5. Community Value |
| 2. Inclusiveness | 6. Effective, Efficient, and Transparent Processes |
| 3. Best Practices for Teaching and Learning | 7. Organizational Development |
| 4. Enrollment Management | 8. Effective Resource Use and Development |

Members

Guests

Kashaunda Harris (co-chair)	Ruth Greyraven	Ivan Peña	Ginger Sutphin
Tina Gimple (co-chair)	Ashley Hayes	Delmy Spencer	Dario- ASL Interpreter
Kay Weiss (co-chair)	Richard Hogrefe	Diana Vaichis	JJ-ASL Interpreter
Carrie Audet	Marina Kozanova	Keith Wurtz -Host	
Trinette Barrie	Natalie Lopez	Souts Xayaphanthong	
Lauren Bond	Colleen Maloney-Hinds	Butch Zein	
Rejoice Chavira	Brandi Mello	Isidro Zepeda	
Cherishea Coats	Chris Olivera		

AGENDA ITEM	DISCUSSION	FURTHER ACTION
Call meeting to order & approval of the minutes (5 minutes)	The meeting was called to order at 12:05 pm. Motion to approve minutes: Colleen Maloney Hinds Seconded: Chris Olivera Approved by consensus 12:06pm	
Funding Requests/ Budget Updates	Current budget: Meals/Refreshments - \$500 Travel/Conferences (PD)- \$3068 (\$2000 has been approved from next year’s budget) Travel/Conferences (SEA) – \$4133 (\$500 has been approved from next year’s budget) Reference Books – \$400 Dues/Memberships - \$200 Speakers/Consultants – \$1200 Awards/Giveaways - \$0 (approximately \$190 left on PO with Follet for purchase of supplies for Tenure Academy) Supplies - \$500 Requests:	

	<ul style="list-style-type: none"> Meridyth McLaren (CultureCon Event) June 7 – 8: \$599 https://www.cultureconusa.org/ccw23-schedule <p>Colleen motioned to approve \$500 Equity/\$99 PD Seconded: Chris Olivera Approved by consensus at 12:08 pm</p>	
April In-service Feedback	<ul style="list-style-type: none"> What worked well Challenges experienced <p>Diana will request the results on behalf of the committee. Room requests were an issue. Colleen, I enjoyed torching people in my workshop. There was confusion about the invite-only event and faculty were told that they had to attend. The requirement was for those on Academic Senate, Managers, and Classified board members. Anyone could have attended. Colleen would have liked a hybrid version of Mike’s Emergency Preparedness workshop. Scavenger Hunt - incorporate having your picture taken with a VP.</p>	
Faculty Handbook	<ul style="list-style-type: none"> VESPA (faculty SEA) Committee feedback - Chris stated there is still a couple of pages needing to be updated and then Kristi will update it on the website. The file is still on Share Point if anyone has any suggested changes. VESPA has been tasked to review the handbook and may have an update at the beginning of next month when they meet again. <p>SharePoint link PD files: https://outlook.office365.com/mail/group/sbccd.onmicrosoft.com/craftonprofessionaldevelopment/files/sxs/sp/34FCE800-568F-4877-9091-C9095B639E04</p>	
Fall In-service Planning	<ul style="list-style-type: none"> Format Updates -Student Services is requesting we do the all-day activities on Fridays. Colleen stated there is a collaborative event on the same day. Xouts suggested that Friday is an extremely busy day and suggested bringing in adjunct faculty to help backfill while Counselors are attending this event. Keynote Speaker suggestions - Kevin Flemming- occupational, certificate, and associate programs to earn a living wage. Diana suggested - Ola suggest Dr. Joy Degruy -website https://www.aaespeakers.com/keynote-speakers/dr-joy-degruy?utm_source=bing&utm_medium=cpc&utm_campaign=566425269&utm_content=&utm_term=Joy%20DeGruy%20speaker&hsa_acc=4971833360&hsa_cam=19153849193&hsa_grp=1183075560156058&hsa_ad=&hsa_src=o&hsa_tgt=kwd-73942448683335:loc-190&hsa_kw=Joy%20DeGruy%20speaker&hsa_mt=p&hsa_net=adwords&hsa_ver=3&msclkid=8aca9939ac0214b92221fd0062200468#speaking-topics Workshop threads, schedule, topics Flex Day Fun - Colleen suggested we do some art stuff, tie-dye, etc. Scavenger Hunt? Create a series and cover different parts of the campus that can be covered in different semesters. 	

	<p>Maybe chair yoga would have been better attended if it had been online. Basic ASL. Basic conversational Spanish.</p> <p>Themed days -PJ day, Wear your favorite Mustache day.</p> <p>Guest lecture first and then the administrative updates to follow.</p> <p>Academic Senate - suggested reviewing the course outline of record and methods of evaluation and assessment and having a conversation about that.</p> <p>Ed facilitated a workshop on thinking about reframing accessibility in our courses and the language we use in our courses and how we may not be inclusions in our terminology.</p> <p>The second workshop was on revising and reframing our syllabi.</p> <p>OER has grant funding to spend (\$200K) -pens, shirts, and plug-in tablets, cameras, lighting, better more efficient materials, anything we can do to support faculty to create their own text.</p>	
Committee Reports	<ul style="list-style-type: none"> • Academic Senate <ul style="list-style-type: none"> ○ MOPED - no report. • Classified Senate - no report. • Other committees - no report. 	
Other Committee Business	<ul style="list-style-type: none"> • 	
Future Agenda Items	<ul style="list-style-type: none"> • Updates and planning during the summer <ul style="list-style-type: none"> ○ Website, calendar, NFO (Tenure Track Academy) ○ Diana suggested - we review the questions on our committee evaluation. Removing questions that we are not using data for may help us with our response rate. ○ A way to distribute our recorded material - YouTube Channel or repository for these such as a Canvas shell. <p>The meeting adjourned at 12:39 pm.</p>	

<p>Mission Statement</p> <p>The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.</p>	<p>Vision Statement</p> <p>To empower the people who study here, the people who work here, and the people who live in our community through education, engagement, and innovation.</p>	<p>Institutional Values</p> <p>We rely on the following values to support our vision and mission:</p> <ul style="list-style-type: none"> ▪ Respect: To champion active listening and open dialogue within our community. ▪ Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration.
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- Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.
- Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.
- Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.
- Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.

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