

The Professional Development Committee reports to the Crafton Council and relies on research and evidence-based decision making to inform professional development activities that encourage collaboration and conversations to promote equity driven inclusive practices. The PDC completes this work by focusing on:

- Working with campus group representatives, such as unions, Senates, special projects, and other participatory governance committees, to create and foster a broad array of Professional Development activities that focus on equity driven inclusive practices
- Engaging with faculty and staff from all areas to support professional development that addresses student needs (e.g.: career and academic pathways, educational planning, instructional support, etc.)
- Collaborating with research to develop, collect, and review data from a variety of surveys and assessments
- Developing, planning, scheduling, promoting, and facilitating Flex and In-Service activities
- Building activities that help people to realize their individual and collective aspirations, raise the quality of their reflection and conversation, and hone their conceptualizations of the larger system in which their work is situated
- Promoting learning opportunities with other institutions, organizations, and professional networks that fulfill our mission as a community college
- Reviewing and recommending approval of funding requests for professional development materials, workshops, and conferences

Members of the committee also serve as the college’s Flex Advisory Committee, which views flex reports submitted by flex-eligible full-time faculty. The Professional Development Committee meets twice per month.

Educational Master Plan Strategic Directions

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| 1. Student Access and Success | 5. Community Value |
| 2. Inclusiveness | 6. Effective, Efficient and Transparent Processes |
| 3. Best Practices for Teaching and Learning | 7. Organizational Development |
| 4. Enrollment Management | 8. Effective Resource Use and Development |

Members

Guests

Kashaunda Harris (co-chair)	Ruth Greyraven	Diana Vaichis	Alyssa Taylor
Tina Gimple (co-chair)	Ashley Hayes	Violeta Vasquez	
Kay Weiss (co-chair)	Marina Kozanova	Keith Wurtz	
Carrie Audet	Colleen Maloney-Hinds	Souts Xayaphanthong	
Trinette Barrie	Chris Olivera	Isidro Zepeda	
Lauren Bond	Ivan Peña		
Cherishea Coats	Delmy Spencer		

AGENDA ITEM	DISCUSSION	FURTHER ACTION
Call meeting to order & approval of the minutes (5 minutes)		
Funding Requests/ Budget Updates	<p>Current budget: Meals/Refreshments - \$500 Travel/Conferences - \$8984.50 Reference Books – \$500 Dues -\$200 Speakers/Consultants – \$1000 Awards/Giveaways - \$500</p> <p>Pending Approval: Cynthia Hamlet - \$200 (Admin 101 Course) \$610 in conference reimbursements from 20-21 \$500 move from Travel/Conferences to Promotions and Giveaways for new employee onboarding (faculty and classified)</p>	
Faculty Handbook	<ul style="list-style-type: none"> • Presented to Academic Senate 11/17/21 	

Classified Onboarding Plan	<ul style="list-style-type: none"> • New employee timeline and roadmap • Classified Senate meeting cancelled – presentation postponed 				
USC Equity Center Training for Class Data Reports by Race - Keith					
Spring Flex and In-service Planning	<ul style="list-style-type: none"> • Workshops & Facilitators • Webpage 				
Committee Reports					
Other Committee Business					
Future Agenda Items	<ul style="list-style-type: none"> • Incorporating student voices and stories • Including our new Director of DEI in campus work, events and activities 				
<table border="0" style="width: 100%; background-color: #d4edda;"> <tr> <td style="width: 33%; vertical-align: top;"> <p>Mission Statement</p> <p>To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> </td> <td style="width: 33%; vertical-align: top;"> <p>Vision Statement</p> <p>Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> </td> <td style="width: 33%; vertical-align: top;"> <p>Institutional Values</p> <p>Academic excellence, inclusiveness, creativity, and the advancement of each individual.</p> </td> </tr> </table>			<p>Mission Statement</p> <p>To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p>	<p>Vision Statement</p> <p>Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p>	<p>Institutional Values</p> <p>Academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>
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