

Educational Master Plan

Committee Minutes

Date: October 24, 2023
 Time: 3:00 p.m. – 4:30 p.m.
 Location: CCR 233

Members:

Kevin Horan, Chair-P
 Breanna Andrews, Faculty-P
 TL Brink, Faculty-A
 Paul Jacques, Faculty-P
 Natalie Lopez, Academic Senate designee-P
 Julie McKee, Faculty-P
 Enggie Ocampo, President, Student Senate-P
 Karen Peterson, President, Classified Senate-P

Michelle Riggs, Director IA-P
 Ola Sabawi, Classified Rep-P
 Delmy Spencer, VPSS-P
 Gio Sosa, Dean, IERP-P
 Mike Strong, VPAS-A
 Dan Word, Instructional Dean-A
 Keith Wurtz, VPI-P
 Vacant, CSEA
 Vacant, CSEA

Guest: Ivan Peña

TOPIC	ACTION/ DISCUSSION	DISCUSSION & FURTHER ACTION
Review EMP updates submitted 10/23/23		<p>Committee reviewed Strategic Dircetion 4:</p> <p>Supporting Action 1-Key Result # 1- added 2 items. Implementing a data and equity coaching program at CHC and SBVC starting in Spring 2024. ASL faculty host an annual ASL Educations Collaboration Conference, Planning March 2, 2024 9th Annual.</p> <p>Supporting Action 2- Key Result # 1- Made revisions to wording about non-instructional faculty participating in USC Race & Equity training.</p> <p>Supporting Action 3- Key Result # 2- Wordsmithing to improve first sentence for clarifying language.</p> <p>Supporting Action 4-Key Result # 1- Added two items. ASL has created non-credit curriculum for San Bernardino airport personnel. College Corps program has placed students in local community educational, environmental, and health organizations. Key Result #2- Removed “outreach attended” and recommended adding a new Key</p>

		<p>Result: Increase of CHC sponsored public events on campus. Key Result #3- added one item. Breanna Andrews is a paid call volunteer firefighter at Station 98 in Angelus Oaks.</p> <p>Supporting Action 5-Key Result # 2- added one item. Planning to include all-gender bathrooms for all new construction and where possible for renovated buildings. Key Result # 3- Strike and replace wording in 1st paragraph. and language disciplines, studies. and a faculty collaboration space.</p> <p>This is the first time we have provided updates to the EMP.</p> <p>Breanna will send an email to the Chairs to ask for additional employees to send what community events they participate in for SA4- Key Result # 3.</p>
STANDING ITEM: Review Key Results		The Chancellor has asked us to provide updates on a regular basis by Strategic Direction. EMP Committee will review all updates listed under key results. Responsible individuals will be invited to EMP meetings so that they can provide input and answer questions.
Announcements (All)		
Next Meeting: Tuesday, November 14, 2023 at 3:00 p.m. CCR 233		

Mission Statement: The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.

Vision Statement: To empower the people who study here, the people who work here, and the people who live in our community through education, engagement and innovation.

Institutional Values: We rely on the following values to support our vision and mission:

Respect: To champion active listening and open dialogue within our community.

Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration.

Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.

Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.

Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.

Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.