

Present: Karen Peterson, President; Veronica Arrowood, Vice President; Senators: Rosemarie Hansen, Jessica Beverson, Rebecca Abeyta, Zayne Louder
 Absent: Carrie Audet, Treasurer; ZsaQuita Bender, Secretary; Leslie Swindell, Public Information Officer; Ken Byrnes, Senator
 Members: Ciera Divens, Christina Sweeting, Frances Southerland-Amsden, Ola Sabawi, Ginger Sutphin
 Guests: Kristina Hannon, Enggie Ocampo

AGENDA	DISCUSSION/ACTION
Call Meeting To Order – 2:01pm	
Approval of Minutes - 9/22/2023	Minutes delayed until the next meeting due to not having quorum
REPORTS TO THE SENATE	
<p>Community Reports:</p> <ol style="list-style-type: none"> 1. Administration 2. Academic Senate 3. Student Senate 4. CSEA <p>Senate Reports:</p> <ol style="list-style-type: none"> 1. President, Karen Peterson 2. Vice President, Veronica Arrowood 3. Treasurer, Carrie Audet 4. Senators 5. CHC Classified Senate Committees <ol style="list-style-type: none"> a) Recognition 6. Campus and District Committees <ol style="list-style-type: none"> a) Policies and Procedures Advisory (Karen) 	<p>Kristina Hannon, Vice Chancellor of HR, Payroll, Police Services, Health & Safety - We will be hosting an all-district Classified Retreat in March. Details will come later.</p> <p>Kristina shared the process HR has undergone to update and implement a new hiring plan. She shared some of the history and findings that have limited hiring practices. We now have a pilot process that has been used for hiring VPAS at Valley. This is being piloted with management positions before rolling out to all positions. The process is focused on eliminating arbitrary barriers to expand candidate pools.</p> <p>Q&A – Identifying details are removed prior to interviews, candidates are known to hiring committee with first names only; Q - Will there be data following candidates that have been hired through this process? A – Once they are hired, they will be evaluated the same way as everyone else. Eval process will also be updated.; Q – Who chooses the subject matter experts? A – HR chooses based on the job and the resources in the district.; Q – Will there be training on</p>

	the new process? A – They are working on rebuilding/revamping training now and working with PD coordinators on both campuses to hold trainings for each group
ITEMS FOR ACTION	
Old Business I.	
New Business I.	
ITEMS FOR INFORMATION	
Future Agenda Items	
Good of the Order I. Announcements	Ola reminded everyone to complete the Campus Climate Survey this month.
Adjourn – Next meeting: Friday, November 17, 2023, 2pm, CCR-233	Adjourned at 2:59pm