



Academic Senate Bylaws

Article I: Purpose

The Crafton Hills College Academic Senate (AS), in accordance with the provisions of Title 5 of the California Code of Regulations, functions as the body representing the views and needs of the faculty of Crafton Hills College on all academic and professional matters as identified in Title 5, §53200 (c). In order to fulfill its prescribed duties, the Academic Senate, represented by its President or their designee, shall appear before and make regular reports to the District Board of Trustees at public meetings and, when appropriate, meet with the Board or its individual members. In addition, the Academic Senate shall serve as the agency that represents the faculty whenever consultation or interaction with the District or the college administration is necessary, excepting matters that fall under the exclusive authority of the faculty bargaining agent.

The 10+1 ("Ten Plus One")

1. Curriculum, including establishing prerequisites.
2. Degree and certificate requirements.
3. Grading policies.
4. Educational program development.
5. Standards or policies regarding student preparation and success.
6. College governance structures, as related to faculty roles.
7. Faculty roles and involvement in accreditation processes.
8. Policies for faculty professional development activities.
9. Processes for program review.
10. Processes for institutional planning and budget development.
11. +1. Other academic and professional matters as mutually agreed upon.

Article II: Membership

- A. All regular and contract faculty members who are assigned to Crafton Hills College for at least fifty percent of their workload shall be eligible to vote for and to serve as a Senator.
- B. Each of the campus divisions will elect up to forty percent of their full-time faculty as representatives: (This needs to be verified for each voting cycle)
 - o Career Education and Human Development
 - o Language, Arts, and Math
 - o Social, Information and Natural Sciences
 - o Student Services

- This division in these by-laws, regardless of college organization structure, includes all non-instructional faculty who are not organized under one of the instructional divisions.
- C. If any of the four divisions do not elect up to forty percent of their full-time faculty as representatives, the vacant seats will become Senator-at-large seats and may be filled by any full-time faculty member or a part-time faculty member in a 0.50 release or more leadership role (i.e. Distance Education Lead, Honors Lead, or Professional Development Lead). These part-time faculty members in a 0.50 release or more leadership role (i.e. Distance Education Lead, Honors Lead, or Professional Development Lead) may be in addition to the four part-time faculty representatives listed in Part D of Article II: Membership.
- D. Four part-time faculty representatives may be approved by the Senate to serve as an Academic Senator for a two-year term and shall be eligible to vote on all Senate matters. In the event a professional or personal conflict occurs the Senate may approve a Part-time faculty designee to serve in his/her their place as member of the Senate for a given semester
- E. Full-time faculty will be elected for two-year terms. In the event a professional or personal conflict occurs the Senate may appoint a Full-time faculty designee from their division to serve in their place as member of the Senate for a given semester.
- F. Three consecutive absences or five absences in a semester may be treated as a Senator's resignation of his or her seat.
- G. Seats filled by election, that become open for any reason (e.g., resignation; reassignment; excessive absences per Article II.G above) will become open Senator-at-large seats.
- H. The roles and responsibilities of each Senator are:
- To prepare for all Senate meetings by carefully reviewing all materials prior to the start of each meeting.
 - To attend all Senate meetings and participate fully in the Senate's deliberations.
 - To maintain regular and effective contact with constituent groups.

Article III: Election Procedures

A. Division Senators

1. The Academic Senate will develop and publish an election timeline and distribute a call for senate volunteers to all full-time faculty as delineated in the timeline.
2. If forty percent or fewer than forty percent of faculty from any division express a willingness to serve as Senators, they will automatically become representatives from their division; the Academic Senate Secretary will notify all division members. The unfilled seats will become Senator at Large seats.
3. If there are more than forty percent of the faculty from any division wanting to serve as Senators, the Academic Senate Secretary will then distribute a ballot to the division. Each faculty member will have one vote for each open seat. For example, if there are six open seats, each faculty member will be asked to vote for six seats out of whatever number of faculty are running.

B. Senator-at-Large

1. When there are fewer faculty in a division willing to serve than there are seats, the Academic Senate President will distribute a call, the week following the selection of division representatives, for volunteers for Senators-at-Large

2. If the number of faculty expressing a willingness to serve as Senators-at-Large is less than or equal to the number of open seats, they will automatically become Senators-at-Large, and the Academic Senate Secretary will notify the campus
 3. If the number of faculty wishing to serve is greater than the number of open seats, the Academic Senate Secretary will distribute a ballot to all faculty to elect the Senators-at-Large. Each faculty member will have one vote for each open seat. For example, if there are six open seats, each faculty member will be asked to vote for six seats out of whatever number of faculty are running.
 4. Seats filled by Senator-at-large, that become open for any reason (e.g., resignation; reassignment; excessive absences per Article II.G above) will become open Senator-at-Large seats.
- C. After all Senators have been elected, they will convene in May at the last Senate meeting of the school year and elect the Senate Officers from among themselves.
 - D. Following the first year of the President's term, the Senate shall conduct an election for the position of President-Elect. The Academic Senate Secretary shall be responsible for conducting the election of the President-Elect.
 - E. The election of Senate officers shall take place in May, during the initial meeting of the newly elected Senate. Candidates must receive a majority of the votes cast in order to be elected to office. The Past-President shall be responsible for conducting Senate elections

Article IV: Officers

- A. The Senate officers are the President, the Past-President or President-Elect, the Vice President, the Secretary, the Treasurer, and the Historian. All full-time faculty members of the Senate are eligible to hold office.
- B. Officers of the Senate shall serve for two years. Their terms will begin on the day following Commencement.
- C. If an officer cannot complete their term for any reason and more than a semester of the term remains, the Academic Senate shall hold a special election, as soon as is reasonable, to fill the position. As necessary, the Senate President may appoint a senator to fulfill the responsibilities of that office until a special election can be held or one full semester a semester, whichever is appropriate

Article V: Executive Officers

- A. The Executive Officers shall meet the week before each regularly scheduled Senate meeting to establish the general agenda for each meeting of the full Senate.
- B. Senate members may submit requests to any Academic Senate Executive Officer for items to be placed on the agenda of any regularly scheduled Senate meeting.

Article VI: General Meetings

- A. Meetings shall be called by the Senate President, the Senate Vice President, the majority of the Executive Officers, or by 25% of the Senate's members. Senate members call a meeting by email to all Senators asking for an affirmative or negative response for a specific meeting date, time, and agenda. The email responses may not include a discussion or alterations to the meeting date, time, or agenda.
- B. Days and Times of regular Senate meetings shall be distributed to the whole campus community via the Crafton Hills College Master Calendar. Senate meetings are open to any member of the community.

- C. Senators shall recuse themselves from voting or participating in any action item before the Academic Senate in the event of a personal conflict of interest.
- D. Conduct of Meetings:
1. A quorum will be defined as 50% of the voting members. Action may not be taken unless there is a quorum.
 2. Any members of the senate shall have the right to place an item on the agenda provided that they submit their request before the Executive Officers meets to create the agenda.
 3. The Secretary shall be responsible for recording minutes of all general Senate meetings.
 4. The College President or Administrative designee shall be invited to report to the Senate at each general meeting.
 5. A representative from the bargaining unit shall be invited to report at one Senate meetings of each month.
 6. Classified Senate and Student Senate Representatives shall be invited to report at one the 1st Senate meeting of each month.
 7. General Senate meetings shall generally be conducted according to the most recent edition of Roberts' Rules of Order.
 8. The Senate shall abide by all requirements of the Brown Act including the following mandates:
 - All meetings shall be open to the public.
 - All agendas, minutes and associated meeting documents shall be published in a location which is accessible 24 hours a day for the 72 hours prior to the meeting.
 - All resolutions shall follow the resolution process.
 - The adopted CHC Academic Senate Resolution Process is included as an appendix to these By-laws.
 - No new resolutions shall be entertained from the floor
 9. The most recent version of the approved AS By-Laws shall be posted on the CHC Academic Senate website

Article VII. Duties of Officers, Past-President, and President-Elect

- A. President:
1. Shall preside over all Senate meetings.
 2. Shall provide a Senate report to the Board of Trustees at their first regularly scheduled meeting of each month during the Academic Year.
 3. Shall serve as a member of the District Assembly and its Executive Committee.
 4. Shall serve as a member of the Crafton Council.
 5. Shall serve as a member of the District Budget Committee.
 6. Shall serve as a member of the TESS Executive Committee.
 7. Shall serve as a member of the Calendar Committee.

8. Shall serve as a member of the Equivalency Committee.
9. Shall serve as a member of the Crafton Hills College Foundation Board.
10. Shall meet regularly with the college president to express the views of the Senate and stay abreast of the college administration's views.
11. Shall meet regularly with the college vice president of instruction to express the views of the Senate and stay abreast of the college administration's views.
12. Shall meet regularly with the district chancellor to express the views of the Senate and stay abreast of the district administration's views.
13. Shall appoint faculty to all senate committees and to all other campus and district committees where faculty representation is required or requested except those of the bargaining agent.
14. Shall appoint Senate representatives whenever necessary, such as for peer evaluations, screening committees, or district-wide committees.
15. Shall consult regularly with the leadership of the local faculty bargaining agent to discuss issues of concern to the Senate and the bargaining unit. Such issues may be determined by either organization or their respective officers.
16. Shall present updates during in-service each semester.
17. Shall present during Commencement each year.

B. Vice-President:

1. Shall preside over Senate meetings in the absence of the President.
2. Shall succeed to the Presidency if the office becomes vacant before the term of office ends until a special election can be held, unless less than a semester of the term remains. In such cases, the Vice-President shall serve out the remainder of the previous President's term or appoint an interim President for the remainder of the term.
3. Shall assist the President in the administrative capacities of the position.
4. Shall assist the President with the appointment of faculty to all senate committees and all other campus and district committees where faculty representation is required or requested except those of the bargaining agent.
5. Shall maintain a list of all faculty committee assignments.
6. Shall record the voting record for all senators for each motion
7. Shall serve as the faculty co-chair of the campus Planning and Program Review committee.
8. Shall monitor time allocations for all agenda items and apprise the President when the time for an item is expiring

C. Secretary:

1. Shall keep all minutes of the general Senate meetings for distribution to all faculty and to all other interested parties who request copies.
2. Shall preserve all records pertaining to Senate business, including minutes and agendas.

D. Treasurer:

1. Shall oversee the Senate budget and all its accounts.

2. Shall serve as liaison officer to the Faculty Association and shall, in that capacity, accept responsibility for the collection of dues and the management of the Faculty Association account.
3. Shall report regularly at Academic Senate meetings on the status of all Academic Senate accounts.
4. Shall organize the procurement of items to commemorate faculty achievement or mourn the loss of faculty (e.g. plaques for faculty of the year or emeritus faculty, tables, bricks, or other items in remembrance of departed faculty.)

E. Historian

1. Shall organize and maintain the Senate archives.
2. Shall maintain the currency of the Senate website including posting of or facilitating the posting of all agendas, minutes, associated documents, and resolutions.

F. Past-President

1. Shall serve on the Academic Senate.
2. Shall make every effort to attend all Senate meetings in the year following their term as President.
3. Shall advise the President as needed on Senate matters.
4. If the previous past president cannot serve in this capacity, a senator may be elected to the position of Past President by a vote of the Senate at the next possible general Senate meeting.

G. President-Elect

1. Shall attend all Senate meetings in the year proceeding their term as President.
2. May shadow the President in Academic Senate commitments to prepare for an upcoming term as President

Article VIII: Standing Committees

- A. The following shall be the standing committees of the CHC Academic Senate: Curriculum, Educational Policy, Honors Steering, Educational Technology, Basic Skills, Noncredit and Chairs Council.
- B. Three consecutive unexcused absences or five unexcused absences in a semester from any AS standing committee will be treated as a Senator's resignation of his or her standing committee membership.
- C. The duties of the standing committees shall include the following:
 1. Curriculum Committee shall develop and recommend policies for the following academic and professional matters:
 - Curriculum including establishing prerequisites and placing courses in disciplines;
 - Development of new courses and the required revisions for existing courses;
 - Major and certificate requirements
 2. Educational Policy shall develop and recommend policies for the following academic and professional matters:
 - Grading policies;
 - Standards or policies regarding student preparation and success;

- General education requirements;
 - Review of Administrative Policies and Board Procedures as they relate to the 10+1.
 - Other concerns dealing with instructional improvement.
3. Honors Steering shall advise the honors program faculty lead and make recommendations for the following academic and professional matters as they relate to the College Honors Institute:
 - Student admission;
 - Standards;
 - Curriculum;
 - Activities;
 - Other issues pertinent to the College Honors Institute.
 4. Educational Technology shall develop and recommend policies for the following academic and professional matters:
 - i. The use of technology in the face-to-face classroom, in distributed education environments, and in student services.
 - ii. Distributed education and online education functions
 - iii. Curriculum Committee matters involving distributed education, including periodic reviews of all distributed education courses.
 - iv. Conduct an annual review and make revision recommendations for the CHC Distance Education (DE) plan to ensure compliance with state and national DE standards, regulations, and guidelines.
 5. Chairs Council shall develop and recommend policies for academic and professional matters that directly impact instruction.
- D. Committees will meet at least once a month and shall abide by all requirements of the Brown Act. The committee chair or designee will either post or will ensure meeting agendas and related documents are posted to their committee subsite on CraftonHills.edu at least 72 hours prior to the meeting. The committee chair or designee will ensure meeting minutes and related documents are posted to their committee subsite on CraftonHills.edu The committee chair or designee shall be prepared to offer an oral and/or written report of committee recommendations and activities to the Senate.
 - E. The committee chairs shall confer with the Senate President upon successful election by their respective committee. Each committee shall ensure that there is a representative of the committee in attendance at AS meetings to give an oral or written report when called upon.
 - F. The Curriculum Committee will recommend a faculty member of the Curriculum Committee, who has received appropriate curriculum training, for Curriculum Chair at the first regular Curriculum Committee Meeting in March of each year. The Academic Senate will vote to ratify that recommendation before the Curriculum Committee meets the following year.
 - G. The Vice-President shall compile and submit committee membership recommendations to the president. Committee membership shall be assigned at the start of the fall term. Committee assignments are subject to approval by the full Senate - with an understanding that committee membership is fluid and will change throughout the academic year.

- H. Ad hoc and subcommittees of standing committees may be established by the Senate President or executive team as needed. The Senate President or executive team may dissolve these committees when they are no longer necessary. Ad hoc committees may include but are not limited to:
 1. Scholarship Committee responsible for the selection of all scholarships and other student awards.
 2. Personnel Interests responsible for the selection of Professors Emeriti, the Outstanding Professors and Classified Staff members of the Year.

Article IX - Recall of Senators or Officers

A petition signed by twenty-five percent (25%) of the elected senators alleging conduct clearly detrimental to the Senate, shall be sufficient to require the Senate to vote on whether to recall the senator or officer identified in the petition. The senator or officer subject to recall shall not vote on the question of a recall. If a majority of the Senators approve the recall, the recalled senator or officer shall be immediately removed from office. The position vacancy resulting from the recall shall be filled following the election procedures as delineated in Articles III & IV of the Bylaws.

Article X - Elections Cycle and Term Limits

A. Executive Team Term Limits

All elected members of the Crafton Hills College Academic Senate Executive Team shall be limited to serving two consecutive two-year terms. Term limits can be extended in cases of campus exigency by a $\frac{2}{3}$ majority vote of the body. There shall be no limit to non-consecutive terms.

B. Sub-Committee Term Limits

1. Chairs by Election

All elected chairs of Crafton Hills College Academic Senate sub-committees shall be limited to serving two consecutive two-year terms. Term limits can be extended in cases of campus exigency by a $\frac{2}{3}$ majority vote of the body. There shall be no limit to non-consecutive terms.

2. Chairs by Faculty Lead Job Duties

All chairs of Crafton Hills College Academic Senate sub-committees that serve in the roll by position description shall follow the term limits of the faculty lead position.

C. Faculty Lead Term Limits

The Academic Senate recommends that Faculty Lead positions that include job duties of serving as a senate sub-committee chair be limited to two consecutive two-year terms. Term limits and term lengths can be extended in cases of campus exigency determined by the Vice President of Instruction. There is no recommendation to limit non-consecutive terms.

D. Election Cycle

Position	Election
President	Odd Years

Vice President	Even Years
Secretary	Odd Years
Historian	Even Years
Treasure	Odd Years
Ed Policies - Chair	Even Years

Chairs by Faculty Lead Job Duties	Election
Curriculum - Chair	Curriculum Lead
Ed Tech - Chair	DE Lead
Honors Steering - Chair	Honors Lead
Chairs Council - Chair	Chair Department Faculty Lead

E. Partial Terms

When positions are vacated and filled part way through a term, the partial term will not be included in the term limit for the appointee. Those appointed or elected part-way through a term, may still serve two full terms in addition to the partial term.

Appendix

Academic Senate Resolution Process

The following is a description of the resolution process.

1. Academic Senate members may propose, write, second and vote on resolutions presented to the Academic Senate.
2. All new resolutions must be received by the Executive Officers. To be received, resolutions must be typed (to ensure legibility) and presented to any Executive Officer.
3. The Executive Officers will review all submitted resolutions and recommend amendments, combinations, rewordings, or additions as necessary to ensure the resolution is properly constructed with the following criteria:
 - a. Relates to one or more of the 10+1 issues (an academic and/or professional matter)
 - b. Is concise and clear in its whereas and resolved sections.

- c. Contains a senate directed action. (If the action requires substantial resources in time or funds, the Executive Officers will be able to carry it out only if the resources are available.)
 - d. Only urges or recommends a policy or action, if such policy or action is directed, to local governing bodies, the Chancellor, the Board of Trustees, or other groups and individuals.
 - e. Provides direction to the Senate President regarding proposed distribution of work to Academic Senate committees if applicable.
 - f. The proposer of the resolution will be invited to address the Executive Officers at the time the resolution is reviewed.
4. The Executive Officers may ask that the resolution be revised and returned to the Executive Officers for further review.
 5. Resolutions on which the Senate shall act may have two readings in two separate, scheduled meetings. These should occur in consecutive meetings. The primary authors of the resolution should be in attendance for the first and second reading.
 - a. First Reading
 - i. The resolution will be read aloud to the body.
 - ii. The resolution may be discussed and changes to occur before the second reading may be proposed.
 - iii. There may be no vote on the resolution unless a motion to wave the second meeting is approved by $\frac{3}{4}$ of the Senate members.
 1. Such a motion may be made by any senator, requires a second, and may not be debated.
 2. If the waver is approved by the $\frac{3}{4}$ of Senate members present, the Senate may take formal action on the major motion at a single meeting.
 3. If the waver fails, the motion will return for a Second Reading.
 - b. Second Reading
 - i. At the Second Reading, the motion is subject to further discussion, amendments, or other actions permitted by Robert's Rules of Order, including a vote on the motion itself.

Academic Senate Meeting Norms

Below is a list of guidelines to promote positive, productive interactions during Senate meetings.

- Senators should review all agenda items and documents before the start of the meeting.
 - If possible, all documents and resources needed for the agenda should be linked to the appropriate agenda item.
 - Agenda topics should be kept within the time frame assigned.
- Senators shall be respectful of the scheduled meetings times, arriving on time and staying until the schedule time or until business is completed, whatever is first.
 - Senators should address all contributions to the meeting via the Presiding Officer, presenter, or designee.
 - Senators should come prepared and be fully present for the duration of the meeting.

- Senators should communicate openly and honestly, respectfully, one at a time, and without sidebars.
- Senator comments must be professional, on topic, to the point, and unbiased.
- Senators who do not comply with these meeting norms will be asked to leave the meeting by the Presiding Officer and will only be allowed to return after reviewing and agreeing to abide by these meeting norms.