



## WHAT HAPPENED AT THE BOARD MEETING?

### Highlights of the April 11, 2013 Meeting

**Retirements** – The Board accepted the following retirements:

Nongnuch Meechubot, Secretary II, SBVC, after 31 years of service.  
James Kurkoske, Maintenance Technician, SBVC, after 13 years of service.  
Arnold Regalado, Storekeeper II, CHC, after 34 years of service.  
Brian Mullgrav, Admissions & Records, SBVC, after 25 years of service.  
Gary Holman, Tool Room Supervisor, SBVC, after 13 years of service.

**Resolution – Sexual Assault Awareness Month** – A resolution was adopted recognizing the month of April as *Sexual Assault Awareness Month* as designated by the Federal and State governments. The SBCCD strongly supports working together to be a part of the solution to end sexual violence. The district joins anti-sexual violence advocates and support service programs in the belief that all SBCCD members must be part of the solution to end sexual violence.

**Classification and Compensation Study** – The trustees approved a contract with the Hay Group, Inc. for classification and compensation consulting services. The District is required to conduct a classification and compensation study every five years per the collective bargaining agreement with CSEA. Due to the prolonged economic recession and multiple years of state budget cuts, the district's pay and classification structures appear to be out of alignment with the marketplace. This has an impact on employee recruitment and retention, internal pay parity and employee morale. Therefore, it was recommended by the Chancellor, and approved by the Board that the study will include all employee classifications.

**Advancement in Academic Rank** - The Advancement in Rank committee at SBVC made the following recommendations:

Advancement from Assistant Professor to Associate Professor: Manuela Batalo, Arts; Dirkson Lee, English; and Mathew Scully, Music, Theatre Arts & Dance.

Title of Professor Emeritus: Frank Peterson, Administration of Justice; and Edward J. Szumski, Electronics.

**Alternate Work Schedule** – The four-ten alternative work schedule for summer 2013 will begin on June 3, 2013 and end on August 2, 2013. All CSEA members will participate in the 4/10 alternate work schedule with the exception of employees from the following departments: Child Development Centers at SBVC and CHC; KVCR; and College Police Officers.

**From the Office of the Chancellor – (909) 382-4090**