Dear Crafton Hills College Colleagues:

We are launching a national search to attract qualified candidates for the position of President. The Board of Trustees has approved a contract with the Association of Community College Trustees (ACCT) to conduct the search and Dr. Pam Fisher has agreed to serve as the search consultant. ACCT is the premier and largest community college search firm in the country and has a national reputation for successful searches. Dr. Fisher knows our District well as she has worked with the Board of Trustees, Chancellor's

This process will be open and transparent (except for needed confidentiality regarding applicants). A search committee representing a broad base of college constituencies is currently being formed and will meet on May 8 with Dr. Fisher.

Cabinet, and facilitated the Chancellor's Leadership Academy.

You are welcome and encouraged to participate in one or both of the open forums that will be held to share information with you about the process and to listen your input. At that time, Dr. Fisher will pose the following questions to you:

- 1. What do you believe are the major challenges facing Crafton College in the next 2-5 years?
- 2. What qualities would you like to see in the next President of Crafton College?
- 3. With many presidential positions open at this time, why should a candidate want to apply for this particular position?

The forums will be held at Crafton Center (CCR 233) on Monday, May 7 from 12:00 p.m. - 1:00 p.m. and Tuesday, May 8 from 1:00 p.m. - 2:00 p.m.

In addition to the forums, you are invited to send your written responses to these questions directly to Dr. Fisher at pamfisher@bresnan.net. All comments will be confidential and will contribute to the development of the position profile. You also are welcome to make nominations to Dr. Fisher of person(s) you think would be good. Just send their name and contact information to her and she will follow up on those suggestions.

We will make regular progress reports to the campus community as the search proceeds and will provide an opportunity for everyone who's interested to meet the finalists in mid-November. Additionally, the position profile, search timeline, committee composition and other related information will be available to all internal and external persons on our website by mid-June.

If you have any questions at this time, please contact me or Dr. Fisher. Thank you ahead of time for your contribution and participation.

Bruce Baron

Chancellor
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