

The Professional Development Committee reports to the Crafton Council and relies on research and evidence-based decision making to inform professional development activities that encourage collaboration and conversations to promote equity driven inclusive practices. The PDC completes this work by focusing on:

- Working with campus group representatives, such as unions, Senates, special projects, and other participatory governance committees, to create and foster a broad array of Professional Development activities that focus on equity driven inclusive practices
- Engaging with faculty and staff from all areas to support professional development that addresses student needs (e.g.: career and academic pathways, educational planning, instructional support, etc.)
- Collaborating with research to develop, collect, and review data from a variety of surveys and assessments
- Developing, planning, scheduling, promoting, and facilitating Flex and In-Service activities
- Building activities that help people to realize their individual and collective aspirations, raise the quality of their reflection and conversation, and hone their conceptualizations of the larger system in which their work is situated
- Promoting learning opportunities with other institutions, organizations, and professional networks that fulfill our mission as a community college
- Reviewing and recommending approval of funding requests for professional development materials, workshops, and conferences

Members of the committee also serve as the college’s Flex Advisory Committee, which views flex reports submitted by flex-eligible full-time faculty. The Professional Development Committee meets twice per month.

Educational Master Plan Strategic Directions	
<ol style="list-style-type: none"> 1. Student Access and Success 2. Inclusiveness 3. Best Practices for Teaching and Learning 4. Enrollment Management 	<ol style="list-style-type: none"> 5. Community Value 6. Effective, Efficient and Transparent Processes 7. Organizational Development 8. Effective Resource Use and Development

Members		Guests
Kashaunda Harris (tri-chair) Sare Butler (tri-chair) Ciera Divens (CSEA tri-chair) Carrie Audet Trinetta Barrie (SA) Jessica Beverson	Cherishea Coats Jodi Hanley (SA) Ashley Hayes (SA) Steve Hellerman Richard Hogrefe (SA) Veronica Lehman	Brandi Mello Chris Olivera Keith Wurtz Souts Xayaphanthong Butch Zein (SA) (SA = Senate Appointment)
		Ginger Sutphin Interpreter via VRS

AGENDA ITEM	DISCUSSION	FURTHER ACTION																
Call meeting to order & approval of the minutes	The meeting was called to order at 12:05 pm. The minutes from the last meeting were reviewed. Motion to approve was made by Sara and seconded by Butch. Approved by consensus at 12:07pm.																	
Funding Requests/ Budget Updates	<p>Current budget:</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>Reference Books</td><td style="text-align: right;">\$250</td></tr> <tr><td>Non-Instructional Supplies</td><td style="text-align: right;">\$350</td></tr> <tr><td>Meals/Refreshments</td><td style="text-align: right;">\$246</td></tr> <tr><td>Speakers/Consultants</td><td style="text-align: right;">\$1,425</td></tr> <tr><td>Travel/Conferences (PD)</td><td style="text-align: right;">\$11,639</td></tr> <tr><td>Travel/Conferences (SEA)</td><td style="text-align: right;">\$5,000</td></tr> <tr><td>Dues/Memberships</td><td style="text-align: right;">\$200</td></tr> <tr><td>Awards/Giveaways</td><td style="text-align: right;">\$500</td></tr> </table> <p>Requests: Cheryl DiBartolo- CCAT: Conference for California Anthropology Teachers (\$500). The motion to approve PD was given by Rick and seconded by Butch. Approved by consensus at 12:08 pm.</p>	Reference Books	\$250	Non-Instructional Supplies	\$350	Meals/Refreshments	\$246	Speakers/Consultants	\$1,425	Travel/Conferences (PD)	\$11,639	Travel/Conferences (SEA)	\$5,000	Dues/Memberships	\$200	Awards/Giveaways	\$500	
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Fall Events and Activities	<ul style="list-style-type: none"> • Veteran’s Day Student Panel: November 12th, 12pm – 2pm Ashley and Steve Rush have put together a student veteran panel. Students, student veterans and someone from the VA’s office will be there to answer questions. • Mini Lectures (November) – Ashley will kick us off. • Wellness Activity (November) – Kashaunda will be working with Melissa on these activities for the month. 	
Planning for Spring Flex & In-service	<ul style="list-style-type: none"> • Keynote Speaker – • Mandatory DSO Training(s) The DSO will host a Cyber Security plan trainign with Anthony White regarding Online and computer safety. • Workshop Topics (shccheude) <ul style="list-style-type: none"> -Morning -AI -Early afternoon- Harmonize (Utilize multiple dates for discussions, and () https://harmonizelearning.com/why-harmonize/) -Afternoon - New items and updates in Canvas and other DE workshops) -USC Race & Equity Training, Department Flex activities, -Adjunct Orientation is still being pulled together. -Mandated reporter training – the District is still working on this. -SLO/SAO workshops -possible SAO changes? -There are changes to the PPR submission process. -USC Equity training findings may take the place of other adjunct orientations. -Keenan – workplace violence training still showing as not taken in the training platform. -SAS accommodations laws and their effects on faculty and staff on campus. -Active Shooter training campus lockdown procedures. -Safe space training (possibly next fall) -Academic Freedom vs Hate Speech • AVID workshop • Classified Specific Workshop Options 	
Committee Reports	<ul style="list-style-type: none"> • Academic Senate – No reports. <ul style="list-style-type: none"> ○ MOPED • Classified Senate – No reports. • Other committees – No reports. 	
Other Committee Business		
Future Agenda Items	The meeting was adjourned at 12:52 pm.	

<p>Mission Statement</p> <p>The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a</p>	<p>Vision Statement</p> <p>To empower the people who study here, the people who work here, and the people who live in our community through education, engagement, and innovation.</p>	<p>Institutional Values</p> <p>We rely on the following values to support our vision and mission:</p> <ul style="list-style-type: none"> ■ Respect: To champion active listening and open dialogue within our community. ■ Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration. ■ Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work. ■ Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.
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committed staff, with passionate leadership and community support.

- Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.
- Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.