## **Crafton Hills College**

**Professional Development Minutes** 

1st and 3rd Fridays

Date: Friday, September 3, 2021 Time: 12:00 pm – 1:30 pm

**Location: Zoom Hyperlink** 

The Professional Development Committee seeks to involve the entire campus in learning activities characteristic of the very best teaching and learning organizations. The Committee places the highest value on activities that help people realize their individual and collective aspirations, raise the quality of their reflection and conversation, and hone their conceptualizations of the larger system in which their work is situated. In addition, the Committee actively seeks to help people to take advantage of learning opportunities with other institutions, organizations, and professional networks that fulfill our mission as a community college.

The Professional Development Committee relies on research, evidence-based decision making, and the results from the learning assessments to inform professional development activities. Members of the committee also serve as the college's Flex Advisory Committee, which views flex reports submitted by flex-eligible full-time faculty. The Professional Development Committee meets twice per month.

## **Educational Master Plan Strategic Directions**

- 1. Student Access and Success
- 2. Inclusiveness
- 3. Best Practices for Teaching and Learning
- 4. Enrollment Management

- 5. Community Value
- 6. Effective, Efficient and Transparent Processes
- 7. Organizational Development
- 8. Effective Resource Use and Development

Members		Guests	
Kashaunda Harris (co-chair)	Cherishea Coats	Delmy Spencer	Alyssa Taylor
Tina Gimple (co-chair)	Ruth Greyraven	Diana Vaichis	
Kay Weiss (co-chair)	Ashley Hayes	Violeta Vasquez	
Carrie Audet	<mark>Marina Kozanova</mark>	Keith Wurtz	
Trinette Barrie	Colleen Maloney-Hinds	<mark>Isidro Zepeda</mark>	
Lauren Bond	Chris Olivera		

AGENDA ITEM	DISCUSSION	FURTHER ACTION
Call meeting to order & approval of the minutes (5 minutes)	Called to order at 12:04 Colleen moved approval, Keith seconded minutes approved	
Funding Requests/ Budget Updates	Current budget: Meals/Refreshments - \$500 Travel/Conferences - \$10,000 Reference Books - \$500 Dues -\$200 Speakers/Consultants - \$1,500  Obligations: Travel/Conferences - \$215.50 (Online Teaching Conference/Conchi Sanford) Speakers - \$500 (In-service Presentation - Grace Hanson)  There may be some additional equity funding.	Delmy will update re potential equity funding
Committee Norms	<ul> <li>Additions and/or edits         A norm was added: We will value our diversity and foster equity-minded practices.         Colleen moved approval Ashley seconded – motion passed     </li> </ul>	
Committee Charge - Keith	<ul> <li>Updates and approval</li> <li>Colleen moved approval; Ashley seconded. Motion passed.</li> <li>See attached for updated, approved committee charge.</li> </ul>	Keith will take to Crafton Council for final approval
Flex Hour Reporting	2020 – 21 Completion     Recommendations  First round through Vision Resource Center went well. TESS created reports which can be shared at PD meetings. Discussion regarding what kind of data should be shared. It was recommended that data be forwarded to deans on a monthly basis. It was also recommended that Kashaunda send reminders to faculty to submit.	

New Faculty Orientation & Classified Onboarding Sub-committee Updates	<ul> <li>Upcoming activities and meetings</li> <li>New faculty orientation has started, and the classified onboarding subcommittee is nearly ready to implement.</li> </ul>	
Faculty Handbook Updates	<ul> <li>Chapter check-ins</li> <li>Assign chapters for review and follow up</li> </ul>	Committee members are asked to review the updates and be prepared to finalize. It is available in the PD Sharepoint folder.
Tech Tuesdays and Wellness Wednesday	<ul> <li>Ideas on other possible regular activities</li> <li>Discussion re attendance and ideas for scheduling and promotion were shared.</li> </ul>	
Fall Flex/In-service	Debrief Kudos were given to Kashaunda. Kashaunda thanked the team that met over the summer to finalize. Well advertised, communications on finding sessions was good. Website and email were both helpful. Recommendations included allowing department time daily.	Survey results will be available for review and planning at our next meeting.
Committee Reports	ETC is looking for presenters for "Tiny Tech Tuesday" sessions. Crafton Council is working on the update on Mission/Vision and Values	
Other Committee Business	Kashaunda will continue to attend classified senate, Academic Senate, DECC	
Future Agenda Items	<ul> <li>Fall Flex/In-service attendee survey results</li> <li>Planning for spring Flex/In-service</li> <li>PD Website and Newsletter</li> </ul>	
Mission Statement To advance the educational, career, and persor success of our diverse campus community through engagement and learning.	nal Crafton Hills College will be the college of choice Academic excellence	tional Values e, inclusiveness, creativity, ment of each individual.