

The Professional Development Committee seeks to involve the entire campus in learning activities characteristic of the very best teaching and learning organizations. The Committee places the highest value on activities that help people realize their individual and collective aspirations, raise the quality of their reflection and conversation, and hone their conceptualizations of the larger system in which their work is situated. In addition, the Committee actively seeks to help people to take advantage of learning opportunities with other institutions, organizations, and professional networks that fulfill our mission as a community college.

The Professional Development Committee relies on research, evidence-based decision making, and the results from the learning assessments to inform professional development activities. Members of the committee also serve as the college’s Flex Advisory Committee, which views flex reports submitted by flex-eligible full-time faculty. The Professional Development Committee meets twice per month.

- Educational Master Plan Strategic Directions**
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| 1. Student Access and Success | 5. Community Value |
| 2. Inclusiveness | 6. Effective, Efficient and Transparent Processes |
| 3. Best Practices for Teaching and Learning | 7. Organizational Development |
| 4. Enrollment Management | 8. Effective Resource Use and Development |

Members			Guests
Kashaunda Harris (co-chair) Tina Gimple (co-chair) Kay Weiss (co-chair) Breanna Andrews Carrie Audet Trinetta Barrie Lauren Bond	Cherishea Coats Kirsten Colvey Ruth Greyraven Ashley Hayes Marina Kozanova Colleen Maloney-Hinds Chris Olivera	Delmy Spencer Diana Vaichis Violeta Vasquez Keith Wurtz Isidro Zepeda Skylar Banning – Student Senate	Evan Stenard

AGENDA ITEM	DISCUSSION	FURTHER ACTION
Call meeting to order & approval of the minutes (5 minutes)	Called to order at 12:07PM Colleen moved approval of minutes Breanna seconded Approved	
Stress Management Guide – Evan Stenard	Evan shared resources available to faculty/staff on stress reduction, anxiety reducing strategies, etc. Website is designed as a “short course” Includes handouts, videos, and worksheets. Colleen moved adding to PD webpage Diana seconded. The item will be added.	
Funding Requests/ Budget Updates	<ul style="list-style-type: none"> • 4CSD Membership \$175.00 for institutional membership Colleen moved to approve Breanna seconded Motion passed Kay shared current budget	
New flex tracker – Vision Resource Center Update	Reminder that old flex tracker is no longer available. We are moving to Cornerstone at the Vision Resource Center. Kashaunda shared information about resources available through the Vision Resource Center. We are in testing phase to track flex. If you want to explore, contact Kashaunda to schedule an appointment.	
4CSD Conference	<ul style="list-style-type: none"> • 2021 Virtual Conference: March 4 – 5 (Free) 	
New Tenure-track Faculty Training	Kashaunda shared the tentative program for new faculty orientation. The committee was asked for input on additional sessions. Colleen moved to move forward with this model of orientation Tina seconded Motion passed.	Committee members will bring ideas for “holes” in the plan

Spring Flex and In-Service Debrief	<p>Recommend ensuring that facilitator is host if they are technologically savvy.</p> <p>Ensure Zoom host is not doubled-up.</p> <p>Make sure documents are available in pdf. Chris will send template to Kashaunda to send notes in pdf</p> <p>Office of research is working on survey data</p> <p>Possibly send attendees copies of the recordings. We also have the website where people go to for links, Maybe add handouts to that for advance?</p> <p>Research – might be better if the list were available in advance so that participants can select from a drop-down menu.</p> <p>Liked the themes (pets, hats, etc.)</p> <p>Caring Campus workshop- inservice in addition to flex</p> <p>Apps – we need more of these workshops. Faculty really appreciated it.</p> <p>Appreciation for equity workshops was shared.</p> <p>Archiving sessions – could be on the Go2Knowledge website? Recommended that we look at survey data, we can determine which should be uploaded? May want to do a shout-out to campus when videos are uploaded.</p> <p>Improvement for next time – improve survey completion numbers</p> <p>We need for presenters to provide description which we can put on the website.</p> <p>Overall – really good inservice activities. Good options, several choices. Covered a lot from the needs survey.</p> <p>Isidro is interested in showcasing critical thinking in different disciplines. A discussion about strategies to share information took place</p>	Caring Campus discussion was requested be added to next agenda
April In-service Planning	<p>Adobe (signatures?)</p> <p>Equitable Assessment Practices</p> <p>GoReact – may set something up earlier for KIN and others interested</p> <p>Job Seeker (Career Center and Guided Pathways)</p> <p>Universal Design</p> <p>Starfish also has program similar to JobSeeker</p> <p>More on the instructional apps available</p> <p>Dealing with “manipulative” students – behavioral concerns/academic integrity</p>	
Spring calendar: events and activities	<ul style="list-style-type: none"> • Technology Tuesdays • Wellness Wednesdays 	Tabled to next meeting (2/19)
Committee Reports	<ul style="list-style-type: none"> • Academic Senate • Classified Senate • Student Senate • ETC Committee 	

	<ul style="list-style-type: none"> • SEA Committee 	
Future agenda items	<ul style="list-style-type: none"> • Faculty handbook • PD website and Newsletter • Online teaching conference – June • New staff training 	
<p>Mission Statement</p> <p>To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p>	<p>Vision Statement</p> <p>Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p>	<p>Institutional Values</p> <p>Academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>