## **Crafton Hills College**

## **Professional Development Minutes**

## Date: May 6, 2016 Time: 12:00 – 1:00 p.m. Location: LRC-110

The Professional Development Committee seeks to involve the entire campus in learning activities characteristic of the very best teaching and learning organizations. The Committee places the highest value on activities that help people realize their individual and collective aspirations, raise the quality of their reflection and conversation, and hone their conceptualizations of the larger system in which their work is situated. In addition, the Committee actively seeks to help people to take advantage of learning opportunities with other institutions, organizations, and professional networks that fulfill our mission as a community college.

The Professional Development Committee relies on research, evidence-based decision making, and the results from the learning assessments to inform professional development activities. Members of the committee also serve as the college's Flex Advisory Committee, which views flex reports submitted by flex-eligible full-time faculty. The Professional Development Committee meets twice per month.

Educational Master Plan Strategic Directions					
<ol> <li>Student Access and Success</li> <li>Inclusiveness</li> <li>Best Practices for Teaching and Learning</li> <li>Enrollment Management</li> </ol>		<ol> <li>Community Value</li> <li>Effective, Efficient and Transparent Processes</li> <li>Organizational Development</li> <li>Effective Resource Use and Development</li> </ol>			
Members: (bold = presence) <b>Breanna Andrews</b> (co-chair) Trinette Barrie Ryan Bartlett <b>Robert Brown</b> <b>Robert Crise</b>	Kristin Garcia <b>Tina Gimple</b> (co-cha Rick Hogrefe Marina Kozanova <b>Lynn Lowe</b>	<b>Bryan Reece</b> (co-chair air) Lisa Schmidt Jim Urbanovich Keith Wurtz	)		
Guest: Rhiannon		DISCUSSION	FURTHER ACTION		
Call Meeting to Order	12:07pm		FURTHER ACTION		
Approval of Minutes	04/01/16 minutes approved (MSC)				
Current Budget	Unknown at this time.		<b>Tina</b> will have an updated budget next time.		
New Business 1. Flex reports Review assignments	<ul> <li>Each committee member will be forwarded 5-10 Flex forms to evaluate. Approvals will be sent back to Tina for reporting. Unacceptable or questionable forms will be sent back to Tina for review by her and Bryan.</li> </ul>		<b>Tina</b> : forward Flex forms to PDC members. <b>PDC Members</b> : review Flex forms and send comments back to Tina.		
2. Update on PD Coordinator Position Selection Process	<ul> <li>PDC will fly the PD Coordinator position again at 100% and redo the application/interview process.</li> <li>Until a new coordinator is selected, Breanna Andrews will hold the place of Faculty co-chair.</li> </ul>				
3. IEAOC Proposal	cleaning up SLOs, GEOs,	nvited (an ASL interpreter will be vill be present). unner Café.	<b>Bryan</b> : take proposal to Crafton Counsel on Tuesday to get their blessing on the schedule then take it to the new President.		

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	10:15-11:45 "Get it Done Session 1" 11:45-12:45 Lunch 12:45-2:15 "Get it Done Session 2" 2:15-2:30 Break/transition 2:30-? Division and Department Meetings	
4. Expanding the PD Center:	<ul> <li>Rebrand and Re-Open as Daniel Bahner Center for Teaching and Learning (5/26, 4PM, LRC)</li> <li>Expand Facility Usage: New Entrance with double doors and possible patio space.</li> <li>Relocate Other Offices in Space to third floor of LRC</li> <li>Programming: Part-Time Faculty Office Hours, CTA Get- Togethers, CSEA Get-Togethers, Department Meetings, Division Meetings, etc.</li> <li>Regional PD center</li> </ul>	<b>Bryan</b> : Find money
<ul> <li>5. Best Practices Video</li> <li>Jeff Cervantes, Julie McKee, Jeff Schmidt, Sherri Wilson</li> <li>Contract for Jordan</li> <li>Expanding the Videos: KVCR Programming; Digital Journal</li> </ul>	- Jordan will be coming to our next PD meeting.	Tina and Bryan: get in touch with Jordan and get an update on this semester's videos.
6. Brandman Partnership Free Professional Development Promote Courses for Step and Column	- We have a partnership with Brandman where they will offer Professional Development activities.	<b>Bryan:</b> Meet with Brandman about specifics on their PD activities, as well as course offerings for our employees.
<ul> <li>7. Equity/BSI/SSSP Series</li> <li>How do we develop training on equity related topics for classified, faculty and managers?</li> </ul>	<ul> <li>Set up series of themed workshops <ul> <li>If we do this strategically, we may be able to get the distict to equate them with CEUs for salary reclassifications.</li> </ul> </li> <li>Offer badges <ul> <li>State just set up their own PD site where you can track your own PD participation</li> </ul> </li> </ul>	<b>Bryan, Tina, and</b> <b>Breanna:</b> look into Valley's Flex reporting tools and see if we can bring it to Crafton.
<ul> <li>8. Organization</li> <li>Consolidate all Professional Development Monies (Equity, BSI, HR, SSSP, State, Diversity, Grants, other?)</li> <li>Define Role of District, Role of College, and Division of State PD Money</li> <li>Consolidate all PD Programming through Daniel Bahner Center</li> </ul>	<ul> <li>HR Professional Development needs to coordinate better with both colleges. Secret should be invited to each campus's PDC meetings.</li> </ul>	
Other Issues/ Announcements	<ul> <li>Diversity Day is on Tuesday May 10<sup>th</sup>. We will also have a guest speaker on the topic of Intersectionality at 1pm in LRC 231.</li> </ul>	
Future Agenda Items and Important Dates	<b>Breanna</b> : Updating the Faculty Handbook <b>Bryan:</b> Review 6 nominations for "Best Practices Spotlights" and discuss how to formalize the nomination process (rubric that demonstrates access across diciplines).	
Adjourn	1:27pm	Next meeting: Fall 2016!
Mission Statement To advance the educational,	Vision Statement Crafton Hills College will be the college of choice for students who	Institutional Values academic excellence,

career, and personal success of	seek deep learning, personal growth, a supportive community, and a	inclusiveness, creativity,
our diverse campus community	beautiful collegiate setting.	and the advancement of
through engagement and		each individual.
learning.		