

Crafton Hills College

Professional Development Agenda

Date: Oct 2, 2015

Time: 12:00 – 1:00 p.m.

Location: LRC-110

The Professional Development Committee seeks to involve the entire campus in learning activities characteristic of the very best teaching and learning organizations. The Committee places the highest value on activities that help people realize their individual and collective aspirations, raise the quality of their reflection and conversation, and hone their conceptualizations of the larger system in which their work is situated. In addition, the Committee actively seeks to help people to take advantage of learning opportunities with other institutions, organizations, and professional networks that fulfill our mission as a community college.

The Professional Development Committee relies on research, evidence-based decision making, and the results from the learning assessments to inform professional development activities. Members of the committee also serve as the college's Flex Advisory Committee, which views flex reports submitted by flex-eligible full-time faculty. The Professional Development Committee meets twice per month.

Educational Master Plan Strategic Directions

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| <ol style="list-style-type: none"> 1. Student Access and Success 2. Inclusiveness 3. Best Practices for Teaching and Learning 4. Enrollment Management | <ol style="list-style-type: none"> 5. Community Value 6. Effective, Efficient and Transparent Processes 7. Organizational Development 8. Effective Resource Use and Development |
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Members: (bold = presence)

Alicia Halex
Breanna Andrews
 Daniel Bahner
Trinette Barrie
Ryan Bartlett

Robert Brown
Robert Crise
Kristin Garcia
Tina Gimple (co-chair)
 Rick Hogrefe
Marina Kozanova

Lynn Lowe
Dean Papas (co-chair)
Bryan Reece (co-chair)
Lisa Schmidt
Jim Urbanovich
Keith Wurtz

Guests: Rhiannon Lares, **Ben Gamboa**

AGENDA ITEM	DISCUSSION	FURTHER ACTION
Call Meeting to Order	12:04pm	
Approval of Minutes (from last two meetings)	9/4/15 and 9/18/15 Minutes Approved (MSC)	
Current Budget	\$4, 733.88	
New Business 1. Engage, Learn, Advance Multimedia Project: Strategic Discussion # 2	<ul style="list-style-type: none"> - Bryan: All faculty have something that they already do in their classes that enable them to truly interact and connect with students. We need to find a way to capture and share these ideas. One idea to capture this is to use our Crafton Website and add a tool to the PD website as shown to the right (handout provided in the meeting). Last week, the committee watched one complete video, showing a sample of an idea presented by Jimmy. - Both ideas are great. We would love to do both, but cost is obviously a factor. Produced videos would be much more expensive than the website option. - Who is the intended audience? This needs to be determined. The produced videos could be used as a marketing tool but require more resources. The website would be directed for faculty and be simpler to implement. 	 <p>Bryan: discuss resources and ideas with KCVR to see if they are interested in taking part.</p>

	<ul style="list-style-type: none"> - Website could be used as a template, then faculty could decide if they want to provide audio clips, video clips, and/or pictures. We could do this all in-house, or work with KCVR. A comments section should be added so we know the popularity of each video. The popular ones we can then make those into higher quality produced videos. - Some feel this project is recreating the wheel, and to a point it is, but it does so much more. The website and videos can show off what WE do as a campus, introduce students to faculty members and their styles, provide professional development activities, be used as a marketing tool, help build a brand - Equity and Student Success may be a possible source on monetary resources. 	
2. Progress on Outcomes Assessment and IEAOC Plans	<ul style="list-style-type: none"> - Outcomes will reviewed every year (flex/in-service) in terms of assessments, data/outcomes, action plans, and implementation. - Keith shared our results on assessments that have taken place up through 15-16 academic year thus far. - Results need to be made accessible to the public, but to what degree is not yet specified. - Office of Research and Planning wants to step back and have faculty take more of a leadership role in the assessment process: holding/hosting campus wide discussion, trainings, and presentations. - Currently, any course about 8 students enrolled is expected to be assessed. - New online tool is available through the Office of Research and Planning Website, "SLO Course Assessment Outcome Rates," that shows what courses have been assessed, when they were assessed, and if they need to be assessed. 	
3. New DSPTS and PD Initiative: Reducing Stigma	<ul style="list-style-type: none"> - First event is scheduled on October 13th. - The goal is to make this ongoing. - Alicia wasn't here to discuss it but we will bring this back to the next meeting so she can explain it better. 	
4. Review of Fall Plan to Implement PD for New and Aspiring Faculty	<ul style="list-style-type: none"> - Dean read a memo that will go out to new and experienced faculty to start the opportunity for faculty interaction and the formation of "teaching pals." - Teaching pals will be able to inform the committee on the needs of our faculty and allow us to address those needs as a committee. - There are a couple of books that were shown that can enable PDC to start creating new workshops for various teaching topics for new and returning faculty. -Tina and Dean will be hosting (or finding others who want to host) the first group of workshops 	
6. Conference Funding Requests through Oct 2	No funding requests have come through since the last meeting.	
Other Issues/ Announcements	<ul style="list-style-type: none"> - There are 5 spots left in the @One training. 	
Future Agenda Items and Important Dates	<ul style="list-style-type: none"> - "Annual update of Faculty handbook" to a spring agenda (in time for distribution for the next academic year) - Professional Development for Classified & Classified Professionals Week (Dean and Tina) - Review models for options of the "new" potential academic calendar (Dean) 	

	<ul style="list-style-type: none"> - Calendar Committee - Payment for Workshop Presenters (Breanna) - List of common conferences throughout the year (Daniel) - The deans discussed setting aside money for professional development conference attendance (Bryan) - Strategic Thinking Workshop - PD training for staff to use OneDrive and Google Drive (Tina) 	
Adjourn	1:10pm	Next meeting: Friday October 16, 2016 at noon in LCR 110
Mission Statement To advance the educational, career, and personal success of our diverse campus community through engagement and learning.	Vision Statement Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.	Institutional Values academic excellence, inclusiveness, creativity, and the advancement of each individual.