


Crafton Hills College SEA Committee			Date: March 24, 2025 Time: 3:00 pm- 4:00 pm CCR 233 In-Person
Agenda			
Larry Aycock Sara Butler Chloe de Los Reyes Jimmy Grabow LaTasha Hagler Claudia Hayton	Elizabeth Lopez Natalie Lopez Ericka Paddock Ivan Peña Vannesa Ramirez Nick Reichert	Gio Sosa Delmy Spencer Victoria Van Stee Diana Vaichis Keith Wurtz Note taker: Lily Medina	
Guests			
TOPIC	DISCUSSION	FUTURE ACTION	
Review of 02-24-25 Meeting Notes	<ul style="list-style-type: none"> SEAC 02-24-25 Minutes 		
VAR Overview			
Gio			
Data Coaching			
Gio			
Equity Student Focus Groups			
Gio			
Resources	<ul style="list-style-type: none"> 2022-2025 CHC Equity Plan Equity Plan Executive Plan SEPI Equity Hubs Design and Structure 		
Other			

Adjournment	pm	
Future Agenda Items: <ul style="list-style-type: none"> Equity Statement for Charters 	<ul style="list-style-type: none"> NACCP Research Presentation - Gio USC Race and Equity - Keith Streamlining - Delmy Adult Education Student Parking-Delmy 	
Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning. Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting. Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.		

Charge:

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Preferred Membership:

- At least six managers (including Vice President of Student Services, Vice President of Instruction (co-chair))
- At least six faculty (including a faculty member from Academic Senate, English, mathematics, the Tutoring Center Coordinator, and one counselor)
- At least three classified Senate Representatives
- At least three CSEA Representatives
- At least six Student Senate Appointees or Proxies

Desired Term: Two Semesters (for appointees)

Recommended Representation:

- SAS/EOPS/CARE/CalWORKS/NextUp
- Financial Aid
- Student Life
- Veterans
- Admissions and Records

Norms:

- We will start and end meetings on time.
- We will follow the agenda.
- We will read materials, minutes, etc. and be prepared to discuss at meetings.
- We will listen to our colleagues without interruption and will show mutual respect.

- We will operate on consensus and seek agreements all can “live with.” All points of view will be considered before reaching consensus.
- We will make decisions based on clear information.
- We will bring closure to decisions.
- We will support the committee’s recommendations.
- We will accept the fact that there will be differing opinions and encourage open dialogue and courageous conversations.
- We will use the best interests of our stakeholders (especially students) as the basis for our decision making.
- We will honor brainstorming without being attached to our viewpoint.
- We will give the opportunity for all members to contribute.
- We will be free to speak our minds without fear of consequences.
- We will be transparent with our colleagues and our positions on issues.
- We will identify pending issues, agreements, and action steps at the end of the meetings.
- We will stay focused on topics under the charge of the committee.
- We will report back to and seek input from constituents.