

Crafton Hills College SEA Committee			Date: November 06, 2023 Time: 3:00pm.-4:00pm. CCR 233 In-Person
Minutes			
Chloe de Los Reyes-A Gwen DiPonio-A Raquel Galvan-A Jimmy Grabow-A LaTasha Hagler-A Claudia Hayton-P Michelle Ly-P	Danielle McCoy-A Enggie Ocampo-P Ericka Paddock-A Ivan Peña-P Vannesa Ramirez-P Nick Reichert-A Jillian Robertson-A Jared Shaw-A	Gio Sosa-A Delmy Spencer-P Diana Vaichis-A Kay Weiss-P Keith Wurtz-P Note taker: Lily Medina	
Guests			
TOPIC		DISCUSSION	
FUTURE ACTION			
Review of 10-02-23 Meeting Notes Delmy		Equity Committee Minutes 10-02-23 Members approved minutes.	
Review and Discuss Next Steps for Implementation of Equity Plan All		-Organizing Equity Efforts for Effective Implementation -We are part of a SEPA program for region 9. In the Spring semester they gave us a project on how we were going to start implementing the Equity Efforts. WE updated this in the spring. -Today we want to update the status column with our efforts: Change Strategy #1 Status Update: In progress. Summer 2023 (Counseling 100 and English 101 Cohort) Successful 100% passed both classes. Currently planning for Summer 2024, move with a pilot for DI students. ADDED TEAM MEMBERS: Change Strategy #2: Cohort of 30 faculty in 22-23 and 29 in 23-24 go through USC Race and Equity Training. Considering whether to do third cohort in 24-25. Working on implementing EEO grant that will help with. Need to develop additional approaches for instruction. AB705 leads conducting training in English and Math. Change Strategy #3: USC Training reviews data and designs training based on results. Latinx Student Panel on the importance of Education for students and campus community. Next Steps: Reach out to PD committee to request PD updates for the campus community. Change Strategy #4: PD Committee offers Health and Wellness community building opportunities. EMP: Working on developing Olympics and team building/competitions. Change Strategy #5: In progress Summer 2023. Currently building an Equity Dashboard to provide pro-active counseling for DI groups.	
		-Ivan shared PDF of Student Equity Dashboard: Priority Dates by Categorical Programs	

	<p>Change Strategy #6: Next Step-Form a work group by December to begin the exploration of Equity Center. Members: Breanna, Ericka, Delmy, Jillian, Dan, Willie, Kashaunda, Keenan. Suggestion to invite facilities to this work group.</p> <p>Change Strategy #7: <i>Same as #1</i></p> <p>Change Strategy #8: Next steps look at disaggregated enrollment Spring 24 vs Spring 23.</p> <p>Change Strategy #9: In progress A2MEND conference March 6-2, 2024. Marianna HBCU Fair, need to add data. Men of Color Action Network Conference April 26, 2024.</p> <p>Change Strategy #10: Keith-In progress, get an update from Breanna on where we are at.</p> <p>Change Strategy #11: Keith will follow up. In the works with English 101 maybe Spanish 101, Sociology, Ethnic Studies, Honors. Reach out to VESPA to create a list.</p> <p>Change Strategy #12: Reach out to Willie.</p> <p>Change Strategy #13: Completed and ongoing.</p> <p>Change Strategy #14: Kay & Keith to reach out to Gio for research request. Start in the top 5 sections.</p> <p>Change Strategy #15: In progress.</p> <p>Change Strategy #16: ADDED MEMBERS-Jeff Smith & Brandi Bailes (OER). Status Update-OER resources are currently being provided. Canvas and Pronto are also being offered to faculty. Reach out to VESPA.</p>	
Resources	<ul style="list-style-type: none"> • 2022-2025 CHC Equity Plan • Equity Plan Executive Plan • SEPI Equity Hubs Design and Structure 	
Other		
Adjournment	3:52 pm	
<p>Future Agenda Items:</p> <ul style="list-style-type: none"> • Equity Statement for Charters 	<ul style="list-style-type: none"> • Enggie suggested adding an agenda item to the next meeting to go over the Student Educational Plan, SEP, and what factors contribute to the completion or delay of the plan. What steps students need to follow. Tips for students. Cultural factors. • Counseling would like data on comprehensive education plans and abbreviated education plans. • Review the Key Results from the Educational Master Plan. Look at and review the differences by Ethnicity. 	
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge:

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership:

- At least six managers (including Vice President of Student Services, Vice President of Instruction (co-chair)
- At least six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- At least two classified Senate Representatives
- One CSEA Representative
- At least one Student Senate Appointee or Proxy

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records

Norms:

- We will start and end meetings on time.
- We will follow the agenda.
- We will read materials, minutes, etc. and be prepared to discuss at meetings.
- We will listen to our colleagues without interruption and will show mutual respect.
- We will operate on consensus and seek agreements all can “live with.” All points of view will be considered before reaching consensus.
- We will make decisions based on clear information.
- We will bring closure to decisions.
- We will support the committee’s recommendations.
- We will accept the fact that there will be differing opinions and encourage open dialogue and courageous conversations.
- We will use the best interests of our stakeholders (especially students) as the basis for our decision making.
- We will honor brainstorming without being attached to our viewpoint.
- We will give the opportunity for all members to contribute.
- We will be free to speak our minds without fear of consequences.
- We will be transparent with our colleagues and our positions on issues.
- We will identify pending issues, agreements, and action steps at the end of the meetings.
- We will stay focused on topics under the charge of the committee.
- We will report back to and seek input from constituents.

