

<b>Crafton Hills College SEA Committee</b>			Date: May 1, 2023 Time: 3:00pm-4:00pm  Remote
<b>Minutes</b>			
Sean Ceballos-A Chloe de Los Reyes-P Gwen DiPonio-P Jimmy Grabow-P LaTasha Hagler-P Claudia Hayton-A Savannah Horton-A Alvin Jackson-A Marty Milligan-A	Ken Owens-A Ericka Paddock-P Ivan Peña-P Nick Reichert-P Josh Robles-A Shella Scott Gio Sosa-P Raquel Galvan-A Danielle McCoy-A Jillian Robertson-A	Delmy Spencer-P Diana Vaichis-A Kay Weiss-P Keith Wurtz-A  Note taker: Lili Medina	
<b>Guests</b>			
	<b>TOPIC</b>	<b>DISCUSSION</b>	<b>FUTURE ACTION</b>
	Meeting Notes Review 04-17-23	-Members approved previous meeting's notes	
	SEPI Conference Update	-During the SEPI meeting on April 28, 2023, all colleges were able to talk and discuss the challenges all campuses face. It was discussed that some groups support Equity efforts, but some do not.  The keynote at SEPI - who was outstanding - was Dr. Tenisha James, Interim VP of Planning and Development at Norco College.  -Ivan did mention that he did let the SEPI know that we would not have many members in attendance on 04-28-23 because it was CHC's Senior Preview Day event.	
	Enrollment Process Update  Delmy	-Delmy shared the updated website with 3 steps to enrolling as a student in CHC. This was one of the action items discussed in the Equity Plan. It was noted that enrollment barriers were removed to improve the student experience.  -Delmy thanked the Student Services Council, the Outreach and Counseling departments for this work.  -Delmy also shared that EOPS, CARE, NextUp, CalWORKs and Dreamers now have one application for all 5 programs. Larry has helped LaTasha tremendously to make this happen.  -The new application went live on April 28 <sup>th</sup> and students were able to apply online with the new application.	
	Summer Bridge Update  Ivan & Tesha	- Summer Bridge program had their first meeting with both instructors.  -Ivan shared that they were able to discuss with the instructors the things they are looking for and how both instructors can work together on their curriculum. Kay has helped to support with getting a tutor and connection with the librarians for the summer program as well. -Now that the online application has been completed, Ivan said they will be working with Marketing to advertise with the different schools about the Summer Bridge Program.	

<p>Labor Acknowledgement Conversation</p> <p>ALL</p>	<p>Why do labor acknowledgements? What purposes do they serve?  How do labor acknowledgements serve/amplify/advance our equity efforts at Crafton Hills College?  How can we unify the statements/acknowledgements with meaningful actions? How can we ensure that we move beyond performativity to practice/praxis?  What else do we need to consider? What are some downsides?  Is our college ready for such acknowledgements?</p> <p><a href="#">Labor Acknowledgement Materials</a></p> <p>-Chloe posed the question “Is the CHC campus ready to start working on this right now? Or is this something for a later date?” Would like this not to be just a statement read or said, but actual action steps to be taken.</p> <p>-Ericka shared the acknowledgement with San Manuel took around 2 years to complete and to keep in mind the Labor Acknowledgement will take time to work on.</p> <p>-Delmy suggested that maybe in the Fall Semester this could be a topic we start discussing.</p> <p>-Delmy shared the “Labor Acknowledgement Conversation Materials” that Chloe had emailed to Delmy.</p> <p>-Right now, there is not a timeline set in place and maybe we need to discuss what is a labor acknowledgement?</p> <p>-Jimmy asked do we keep this local to Yucaipa/CHC or do we open it up to Southern California or Inland Empire? Maybe a good place to start the discussion would be what areas should be included.</p> <p>-Chloe shared that her purpose for bringing this up is because the United States wouldn’t have been built without the enslaved people.</p> <p>-Is it possible to get help from Affinity groups?</p> <p>-Although some of the conversations will be difficult and the topics are heavy, this committee is the place to have these conversations.</p> <p>-Individually we should read over the document Chloe sent to start getting a better understanding. Conversations will continue in the Fall when we start meeting again as a committee.</p>	
<p>Resources</p>	<ul style="list-style-type: none"> <li>• <a href="#">2022-2025 CHC Equity Plan</a></li> <li>• <a href="#">Equity Plan Executive Plan</a></li> <li>• <a href="#">SEPI Equity Hubs Design and Structure</a></li> </ul>	
<p>Other</p>	<p>-Members suggested community building/team building activities for the committee members in the Fall before starting the new year semester.</p> <p>-Suggestion of doing a potluck once a semester during our meetings.</p> <p>-Keith suggested we schedule to meet twice per month, but if we don’t have to meet the 2<sup>nd</sup> time we can just cancel. Once with a “hold the date” for 2<sup>nd</sup> meeting.</p> <p>-Meetings on Mondays still works for members. Members supported Keith recommendation.</p>	
<p>Adjournment</p>	<p>3:57 pm</p>	

Future Agenda Items: <ul style="list-style-type: none"> <li>Equity Statement for Charters</li> </ul>		
<p><b>Mission Statement:</b> To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p><b>Vision:</b> Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p><b>Values:</b> Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

**Charge**

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

**Membership**

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

**Term: Two Years (for appointees)**

**Recommended Representation:**

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records