


Crafton Hills College SEA Committee			Date: April 17, 2023 Time: 3:00pm-4:00pm. Remote
Minutes			
Sean Ceballos-A Chloe de Los Reyes-P Gwen DiPonio-A Jimmy Grabow-A LaTasha Hagler-A Claudia Hayton-A Savannah Horton-A Alvin Jackson-A Marty Milligan-A	Ken Owens-A Ericka Paddock-A Ivan Peña-A Nick Reichert-P Josh Robles-A Shella Scott-A Gio Sosa-P Raquel Galvan-A Danielle McCoy-P Jillian Robertson-P	Delmy Spencer-P Diana Vaichis-A Kay Weiss-P Keith Wurtz-A Note taker: Lili Medina-P	
Guests			
	TOPIC	DISCUSSION	FUTURE ACTION
	Meeting Notes Review 04-03-23	-Members reviewed and approved notes	
Guided Pathway (GP) Workplan Gio	Guided Pathways Work Plan -Guided Pathways work plan integrates and connects with the CHC Equity Plan -Gio needs feedback for goals #7-10: *Associate degree for Transfer ADT Integration *Zero Textbook Cost to Degree ZTC Program Integration *California Adult Education Program CAEP Integration *Strong Workforce Program SWP Integration -Members worked in together to add feedback on the goals and review what has been added already to edit and make changes		
Labor Acknowledgement Conversation ALL	<i>Table for next meeting</i> Why do labor acknowledgements? What purposes do they serve? How do labor acknowledgements serve/amplify/advance our equity efforts at Crafton Hills College? How can we unify the statements/acknowledgements with meaningful actions? How can we ensure that we move beyond performativity to practice/praxis? What else do we need to consider? What are some downsides? Is our college ready for such acknowledgements?		

Equity Meetings for Fall 2023 Semester Delmy	-Start thinking about the Fall 2023 semester meetings. Do you think we need to meet twice a month? Should we meet once a month instead since the Equity plan has been created? -For the next meeting, bring back your thoughts about how often we should meet next semester.	-Feedback of how often Equity Committee should meet starting in Fall 2023.
Resources	<ul style="list-style-type: none"> • 2022-2025 CHC Equity Plan • Equity Plan Executive Plan • SEPI Equity Hubs Design and Structure 	
Other		
Adjournment	3:59 pm	
Future Agenda Items: <ul style="list-style-type: none"> • Equity Statement for Charters 		
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans

- Admissions and Records