


Crafton Hills College SEA Committee			Date: April 03, 2023 Time: 3:00pm.- 4:00pm. Remote
Minutes			
Sean Ceballos Chloe de Los Reyes-P Gwen DiPonio-P Jimmy Grabow-P LaTasha Hagler-P Claudia Hayton-P Savannah Horton Alvin Jackson Marty Milligan-P	Ken Owens Ericka Paddock-P Ivan Peña-P Nick Reichert-P Josh Robles-P Shella Scott Gio Sosa-P Raquel Galvan Danielle McCoy Jillian Robertson-P	Delmy Spencer-P Diana Vaichis Kay Weiss-P Keith Wurtz-P Note taker: Lili Medina-P	
Guests			
	TOPIC	DISCUSSION	FUTURE ACTION
	Native American Land Acknowledgement Update Ericka	<p>-The Tribe's CAWG have worked on and approved the message they would like to be shared at any events with the public:</p> <p>For printed materials: <i>Crafton Hills College acknowledges that the land on which it is built is the ancestral and unceded territory of the Maara'yam, commonly referred to as the Serrano people, and the Cahuilla. The Maara'yam (Serrano) and Cahuilla are inherently tied to the land and continue to maintain a symbiotic relationship to its many cultural and natural resources. Yucaipa began as a village established by Maara'yam (Serrano), who called the valley Yukaipa't. This fertile valley provided, and still provides, important cultural connections between the Maara'yam (Serrano) and the landscape. To this day, the Maara'yam (Serrano) fulfill their Creator-given right and responsibility to steward their ancestral territory, including the Crafton and Yucaipa area, via important partnerships with entities such as Crafton Hills College. Our histories and stories are intertwined in this space, and by sharing them in culturally appropriate ways, Crafton Hills College hopes to honor and celebrate our indigenous neighbors and partners.</i></p> <p>For verbal presentations: <i>Crafton Hills College acknowledges that the land on which it is built is the ancestral and unceded territory of the Maara'yam, commonly referred to as the Serrano people. Maara'yam (Serrano) and Cahuilla histories and stories are intertwined in this space, and by sharing them in culturally appropriate ways, Crafton Hills Colleges hopes to honor and celebrate our indigenous neighbors and partners.</i></p> <p>-Delmy shared website where the approved message can be found, but it is not live just yet. -Chloe shared her thoughts on land and labor acknowledgment of Latinx and Black Africans. Chloe will share with the members the example she has been working on. Delmy asked members to then review please to discuss at next meeting. -Tasha asked how soon the land acknowledgement should be used? Ericka said she had been working with the tribe to approve the messages to be read for the 2023 Commencement.</p>	

	<p>Keith asked Ericka if she would take lead on sharing this out with the campus and other departments so they can begin using this.</p> <p>-Please provide any feedback to Delmy on land acknowledgement website and she will provide feedback to Michelle. It is not live yet but will be once Delmy provides feedback.</p> <p>-Next step is to go to Crafton Council and Academic Senate. Delmy will work with Ericka on bringing this item up at the next meeting.</p>	
SEPI Activity Ivan	<p>-Ivan shared that the in-person event will be on Friday 04-28-23 from 9:00-4:00pm. They want us to look at our Equity plan and figure out how it is being prioritized. Members worked as a group to look at each strategy and decided if the team would like to work on each strategy in 2023 or wait until 2024. If the members suggested on YES working on the strategy for the 2023 year, then team members were assigned to the strategy. Priority levels were also assigned.</p> <p>-Will provide an overview of the 5 Equity Hubs. Then allow attendees to pick which hub to attend. Then use this document to review again and make any changes on the priority of each strategy.</p> <p>CHC Organizing Campus Equity Efforts</p>	
Guided Pathways Plans Gio	<p>-Required by us by the Chancellor's office. This plan is a 4-year plan that is required by the state. Many of the goals are very similar to the goals for the Equity plan. The outcomes or goals, there is a great deal of overlap with the Guided Pathways and Equity Plans.</p> <p>-Gio shared the workplan with the team and went over several changes that have been made. Gio would like to take the updated version with the senates and then take the final draft to the Student Council. This is due by June 01, 2023. Gio will also bring back to the SEA committee for additional feedback and changes.</p> <p>Guided Pathways-Work Plan</p>	
Updates Ericka	<p>-At least one event each week for GayPril. Also have One Book One College events like an Author Talk.</p>	
Resources	<ul style="list-style-type: none"> • 2022-2025 CHC Equity Plan • Equity Plan Executive Plan • SEPI Equity Hubs Design and Structure 	
Other		
Adjournment	3:55 pm	
Future Agenda Items:		

<ul style="list-style-type: none"> Equity Statement for Charters 		
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records