


Crafton Hills College SEA Committee Minutes		Date: February 06, 2023 Time: 3:00pm.- 4:00pm. In-Person CCR 233
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Sean Ceballos Chloe de Los Reyes Gwen DiPonio Jimmy Grabow LaTasha Hagler Claudia Hayton Savannah Horton Alvin Jackson Marty Milligan	Ken Owens Ericka Paddock Ivan Peña Nick Reichert Josh Robles Shella Scott Gio Sosa Raquel Galvan Danielle McCoy Jillian Robertson	Delmy Spencer Diana Vaichis Kay Weiss Keith Wurtz Note taker: Lili Medina
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Guests	
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TOPIC	DISCUSSION	FUTURE ACTION
Review of 11-28-22 & 12-05-22 Agenda Notes Delmy		
Equity Plan Implementation Next Step Delmy and Keith	<ul style="list-style-type: none"> -Next steps: What are concerns or feedback? How do we prioritize which steps to start with? -Chloe shared there is a separate faculty committee, and they are willing to help if we let them know where to jump in and assist. -Suggestion was made to invite the SEA committee to faculty committee meeting. -Kristina Hannon let Keith know that there is a grant: There needs to be a district wide equity question developed. We need to work on and better USC training and market for a diverse applicant pool. -Goal is for everyone to have access to data. -Making sure to diversify the campus so students feel welcome and like they belong. -Academic senate will be involved as well in the next steps. -Feedback about bargaining agreement, when self-evaluations are being completed, making sure they are looking at data and reviewing is necessary. -Some questions that were raised: <ul style="list-style-type: none"> *How can we retain and make staff faculty and students comfortable? *How are we going to make sure people feel safe speaking up and are comfortable? *How can we provide the opportunity to have a voice? -Keith would like the faculty to come up with strategies on how to deal with disproportionateness in the classroom -Gio will share with LaTasha the RP and Student Voices data. -Gio has been working with submitting grant proposals. 	
EMP Gio	<ul style="list-style-type: none"> -Increasing enrollment, key results, what does this look like? How do we know as a college we are doing this? We need measurable outcomes and to document as a college how and what the college is doing/working on. -Work on specifically calling attention to the specific groups within the plan. 	

	<p>-Goal is to monitor twice a year to make sure they are being addressed on a general basis.</p> <p>-Faculty members need support to understand what ethnic studies are.</p> <p>-Communication plan for our HIS status, Josh suggested.</p> <p>-Dedicated multicultural center to make everyone feel welcome, not just specific groups only (This suggestion can take to President's Cabinet).</p> <p>-Gio will come back at the next meeting to continue to get feedback from SEA members on the EMP.</p> <p>-Committee will meet in 2 weeks, in person in CCR233 (take zoom meeting link off invitation).</p>	
Other		
Adjournment	4:05 pm	
Future Agenda Items: <ul style="list-style-type: none"> Equity Statement for Charters 		
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)

- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records