Crafton Hills College SEA Committee Notes	RATITION HILLS COLLEGE	Date: October 31, 2022 Time: 3:00pm 4:00pm. Remote
Rejoice Chavira Chloe de Los Reyes Gwen DiPonio Jimmy Grabow Alvin Jackson Marty Milligan	Ericka Paddock Ivan Peña Nick Reichert Josh Robles Shella Scott Gio Sosa Raquel Galvan	Delmy Spencer Diana Vaichis Kay Weiss Keith Wurtz Sean Ceballos Savannah Horton Claudia Hayton Note taker: Lili Medina
Guests		
TOPIC	DISCUSSION	FUTURE ACTION
Review of 10-17-22 Agenda Notes	All present members approved notes from 10-17-22 meeting.	
Delmy		
Land Acknowledgement Statement Ericka	-We have been working with the San Manuel tribe since 2020We would like to meet with them about approaching them on behalf of the college for a land acknowledgementAll present members were comfortable about moving forwardEricka will approach the tribe and come back to the committee to provide feedback.	of
Equity Plan Open Forum Input Gio	 Equity Plan Reflection for 2019-22 Lead: Kay Increase AA-Black student enrollment Lead: Chloe Increase AA-Black student degree or certificate attainment rates Lead: Gio Increase Hispanic Latins students Transfer Level Math and English Lead: Danny & Josh Increase Hispanic-Latinx students transfer rates to year institutions Lead: Ivan Increase the percentage of African American student persisting from fall to spring Lead: Keith Suggestion were made to use scale of adoption to match the language in Guided Pathways. Next meeting is the Campus Equity Plan Forum on November 14, 2022. Leads listed above volunteered to present in break out rooms. Delmy and Gio will create documents for Leads to discuss during breakout rooms. 	4- nts ne
	-Ideas for breakout room presentations by leads:	
	Short presentation on current structure and what it be moving forward	will

	d many to display for the one to account the control of
	1 page to display for them to comment or provide feedback
	Summary of the data and summary of the action steps Input on action items. Ask questions like: "Are we missing something?" "Do you understand what the action steps are?" Lead will take notes of questions and feedback in each breakout room -Suggestion to use the Equity Plan Summary and Steps PPT during the breakout rooms
	-Moving forward, the plan is start talking about getting feedback from the campus as a whole
	-After the plan has been submitted and approved, Josh suggested that instead of using the Equity Plan in the narrative version, we create a concept map to start implementing plan and create action steps. Everyone supported this direction and agreed.
	-We will begin talking about the summer bridge program
Other	
Adjournment	3:59 pm
Future Agenda Items:	
Equity Statement for Charters	

Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.

Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.

Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

• Vice President, Student Services (co-chair)

- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records