


Crafton Hills College SEA Committee			Date: November 28, 2022 Time: 3:00pm.- 4:00pm. Remote
Notes			
Rejoice Chavira Chloe de Los Reyes Gwen DiPonio Jimmy Grabow Alvin Jackson Marty Milligan	Ken Owens Ericka Paddock Ivan Peña Nick Reichert Josh Robles Shella Scott Gio Sosa Raquel Galvan Danielle McCoy Jillian Robertson	Delmy Spencer Diana Vaichis Kay Weiss Keith Wurtz Sean Ceballos Savannah Horton Claudia Hayton Note taker: Lili Medina	
Guests			
TOPIC		DISCUSSION	FUTURE ACTION
Review of 10-31-22 Agenda Notes Delmy		All present members approved notes from 10-31-2022.	
Land Acknowledgement Statement Ericka		-Reached out to Jessica, Ashley, and James to ask if they could collaborate with CHC. They responded stating the tribe's cultural advising group is working on template to come up with a process and will share with us by April or May to be able to read in the 2023 ceremony.	
Equity Plan Updates Delmy and Keith		<p>-Classified Senate approved the Equity Plan. Kevin sent an approval email approving the plan and no feedback/comments were provided. They were given up to today (11-28-22) to provide any changes or feedback.</p> <p>-Academic Senate gave feedback: They wanted to see more of an "action plan" like timeframe, what are the measurement outcomes, who is taking lead? Based on feedback, the document was updated with their recommendations. To the action steps tables, more detailed information was added. The wording was changed to have action verbs in the statements. The action steps didn't change, just the wording. Also added performance outcomes. We will be sending it back to the Academic Senate after all the changes have been made. As a team the next step will be to add quantitative measurements.</p> <p>-The plan is not descriptive of every step that will be taken, but it is more of a broad plan. CASCADE is a new software program the district is using. The idea is to add this plan into the program by going in and showing progress on each action step to track if it is complete or not. Josh suggested prioritizing the action steps.</p> <p>-The plan is more race specific, but there was an LGBTQ+ section added in the plan as well.</p> <p>-The next Student Senate meeting will be 12-02-22 at 3:00 pm and the updated plan with the changes will be presented then.</p>	<p>-Prioritize the action steps. Possibly pick one objective for each group and focus on that to have the greatest impact.</p>

	-Academic Senate 12-07-22, Crafton Council on 12-13-22, then it should be completed. -Question by member: What happens if the Equity plan doesn't get approved by Academic Senate? Gio stated the SEA committee has the final say and approval to be sent to Crafton Council. Then, Crafton Council will ultimately decide.	
Other		
Adjournment	3:46 pm	
Future Agenda Items:		
	<ul style="list-style-type: none"> Equity Statement for Charters 	
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid

- Student Life
- Veterans
- Admissions and Records