


<b>Crafton Hills College SEA Committee</b>				Date: March 9, 2022 Time: 4:00pm.- 5:00pm.
<b>Notes</b>				
Rejoice Chavira <b>Chloe de Los Reyes</b> <b>Gwen DiPonio</b> <b>Ed Ferrari</b> <b>Jimmy Grabow</b> Alvin Jackson Marty Milligan		Ken Owens <b>Ericka Paddock</b> Ivan Peña Nick Reichert <b>Josh Robles</b> <b>Shella Scott</b> <b>Gio Sosa</b> Frances Southerland		<b>Delmy Spencer</b> <b>Diana Vaichis</b> Monique Ware <b>Lindsay Weiler</b> Kay Weiss <b>Keith Wurtz</b> Laura Van Genderen, Note taker
Guests		Kashaunda Harris, ZsaQuita Bender		
<b>TOPIC</b>		<b>DISCUSSION</b>		<b>FUTURE ACTION</b>
Review of 2/23/22 Notes  Delmy		The 2/23/22 notes were reviewed by the committee.		
SEAC Definitions and Next Steps  Keith		<ul style="list-style-type: none"> <li>Keith reported that Classified Senate agrees to move forward with the definitions with the purpose statement.</li> <li>Motion to approve the definitions and purpose statement and move them forward to Crafton Council: Motion by Delmy, seconded by Lindsay. No additional discussion. No abstentions. Unanimous approval.</li> </ul>		
Student Equity Plan 2.0 Committee Activity Update All		<ul style="list-style-type: none"> <li>Committees have begun reviewing the Student Equity Plan and there has been feedback to include numbers of students.</li> <li>Committees are sending the document to their members to be discussed at future meetings.</li> </ul>		Keith will add the number of students to the plan.
Breakout Designed Team <ul style="list-style-type: none"> <li>Keith &amp; Gio - AA</li> <li>Ivan &amp; Delmy - Latinx</li> </ul>		This item will be added to the next agenda.		
DEI Instructional Strategies		<ul style="list-style-type: none"> <li>Keith shared the current Diversity, Equity, and Inclusion Instructional Strategy presentation.</li> <li>Many of the strategies are from the USC Race and Equity Center training.</li> <li>The process for recruitment of full-time faculty is now including asking universities and institutions to share that Crafton is looking for a diverse academic pool to the graduates of their programs.</li> <li>A rubric has been developed for selection committee members to assess applicants' responses to the equity question.</li> <li>The adverse impact analysis during the hiring process has been improved.</li> </ul>		

	<ul style="list-style-type: none"> <li>The campus has created a diverse marketing campaign and building projects are being created to provide a welcoming space for students.</li> </ul>	
Other		
Adjournment	5:00pm	
Future Agenda Items:		
<ul style="list-style-type: none"> <li>Equity Statement for Charters</li> </ul>		
<p><b>Mission Statement:</b> To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p><b>Vision:</b> Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p><b>Values:</b> Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

**Charge**

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

**Membership**

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

**Term: Two Years (for appointees)**

**Recommended Representation:**

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records