### **Crafton Hills College** Date: February 23, 2022 **SEA Committee** Time: 4:00pm.- 5:00pm. **Notes** Rejoice Chavira Ken Owens Delmy Spencer Chloe de Los Reves Ericka Paddock Diana Vaichis **Gwen DiPonio** Ivan Peña Monique Ware **Lindsay Weiler Ed Ferrari** Nick Reichert **Jimmy Grabow Kay Weiss** Josh Robles Alvin Jackson Shella Scott **Keith Wurtz** Marty Milligan Gio Sosa Laura Van Genderen, Note taker Frances Southerland Brandi Bailes Guests **TOPIC DISCUSSION FUTURE ACTION** Review of 2/9/22 Notes The 2/9/22 notes were reviewed by the committee. Delmy Equity Plan Approach The committee discussed the Center for Urban Education's recommendations for Crafton. The center praised Crafton's use of data to Keith evaluate activities and that the plan is data driven. Activities and metrics on specific racially minoritized student populations will be increased in the Student Equity Plan 2.0. An approach to include the entire campus in developing equity activities was discussed. The research will be used to develop specific activities and the committee provided edits for the template. Committees will be provided with a template to add activities that would be refined by the SEA committee. Members edited the committee alignment to the Student Equity Plan document. The committee discussed the data from summary of groups disproportionately impacted and that do not receive financial aid and how they fit in the plan. Research will disaggregate the data. **SEAC Definitions** This item will be added to the next agenda. Keith Other Adjournment 5:00pm

Future Agenda Items:

Equity Statement for Charters

**Mission Statement:** To advance the educational, career, and personal success of our diverse campus community through engagement and learning.

**Vision**: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.

Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.

# Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

### Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

#### **Term: Two Years (for appointees)**

## **Recommended Representation:**

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records