


Crafton Hills College SEA Committee			Date: April 28, 2021 Time: 4:00pm.- 5:00pm. Location: Remote
Minutes			
Delmy Spencer Keith Wurtz Kirsten Colvey Rejoice Chavira Gio Sosa Jimmy Grabow Alexander Manjarrez	Ericka Paddock Gwen DiPonio Chloe de Los Reyes Diana Vaichis Herberth Jaco Sabrina Jimenez Avielah Sprengle	Kay Weiss Alvin Jackson Ken Owens Josh Robles Nick Reichert Lindsay Weiler Laura Van Genderen , Note taker	
Guests		Brandi Bailes, Jonathan Anderson,	
TOPIC		DISCUSSION	
FUTURE ACTION			
Review of 4/14/21 Minutes		The committee reviewed the 4/14/21 minutes.	
Career and Academic Pathways (5 mins)		Sabrina had no update on the Career and Academic Pathways at this time. Delmy reported that the website workgroup is analyzing the feedback from students and reviewing the data. They will be making recommendations to update the website.	
Shared Governance Feedback (25 mins)		<p>Brandi Bailes shared with the committee the importance of the definitions. She explained the academic senate tried to pass a resolution about anti-racism and that they had conversations that showed a disconnect in the understanding of the basic definitions. Moving forward the senate wanted the entire campus to be concordant about the meanings of the terms while having conversations about anti-racism. Dr. Horan suggested that the SEA committee be charged with the definitions for the campus to approve.</p> <p>Delmy shared the feedback on the definitions from the academic senate and the committee reviewed the edits.</p> <p>The final definitions:</p> <p>Systemic Racism: Based on <i>The Conversation: An Independent Source of Analysis from Academic Researchers</i>, "systemic racism," or "institutional racism," refers to all economic, political, social, and educational systemic structures and processes that disadvantage non-whites.</p> <p>White Supremacy: White supremacy is the false belief that members of the white race are superior and dominant to non-whites. According to David Gillborn, a</p>	
		<p>The final definitions will be presented to the governance groups.</p>	

	critical race theory scholar, the term is used to describe an ideology that cultivates through the exclusion of non-white voices, the assumed superiority of white cultural, economic, genetic, political, and social dominance. White Privilege: White privilege refers to the built-in advantages, in the current system, that are afforded to people based on assumed white cultural heritage and related physical features.	
ESL Non-Credit Committee Update (30 mins)	Tabled until next meeting.	
Other	The committee will consider if the meetings should be an hour and a half in the fall.	
Adjournment	4:57pm	
<p>Future Agenda Items: Review Definition Recommendations</p> <ul style="list-style-type: none"> • Equity • White Immunity • Conscious Bias • Unconscious Bias • Inclusion • Cultural Relativism • Cultural Responsiveness • Intersectionality • Cultural Humility <p>Equity Mindset Statement</p>		
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning. Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting. Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)

- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records