


Crafton Hills College SEA Committee				Date: December 8, 2021 Time: 4:00pm.- 5:00pm	
Minutes					
Rejoice Chavira Chloe de Los Reyes Gwen DiPonio Jimmy Grabow Alvin Jackson		Ken Owens Ericka Paddock Ivan Peña Nick Reichert Josh Robles Shella Scott Gio Sosa Frances Southerland		Delmy Spencer Diana Vaichis Monique Ware Lindsay Weiler Kay Weiss Keith Wurtz Laura Van Genderen, Note taker	
Guests		Brandi Bailes			
TOPIC		DISCUSSION		FUTURE ACTION	
Review of 11/10/21 Minutes Delmy		The committee reviewed the November 10, 2021, minutes.			
Examining DeCentering Whiteness		<ul style="list-style-type: none"> • Keith shared insight from the article, <i>Delivering on the Promise of Progressive Policy: Strengthening the Academic Senate Professional Development in Community Colleges</i>. • The committee divided into four groups for an activity to read different portions of the article and answer questions. • Members then shared ideas during the group discussion. • The committee discussed: <ol style="list-style-type: none"> 1. Being color conscious as opposed to colorblind in an affirmative and critical sense. 2. Being aware that one's own knowledge, beliefs and practices assumed to be neutral can have outcomes that disadvantage racially minoritized groups. 3. Viewing racial inequities as problems of practice and a feeling of personal and institutional responsibility to address them. 4. Being aware that racism isn't always overt and racialized patterns permeate policies and practices. 5. We are all first-generation equity practitioners and professional development will assist in being better. 			
Student Equity Planning Institute		<ul style="list-style-type: none"> • The Student Equity Planning Institute will be on February 1st and 3rd from 9:00am to 3:00pm. • There will be presentations and the coaches will assist with drafting a student equity plan which is due in November 2022. 		Members interested in participating in the Student Equity Planning Institute: Kay Weiss, Lindsay Weiler, Chloe de les Reyes, Brandi Bailes, and Frances Southerland.	

Definitions Update	<ul style="list-style-type: none"> All the senates were not in agreement about the definitions. Keith and Delmy met with the leadership of the senates and received feedback. The Classified Senate asked questions about the research and requested the historical context for the definitions. Keith, Delmy and Aysia Brown will attend the next Classified Senate meeting to provide the requested information. A document has been prepared and been given to the Classified Senate. 	
Announcement	The Asian Pacific Islander group has been chartered by the SBCCD. Congratulations!	
Adjournment	4:55pm	
Future Agenda Items:		
<ul style="list-style-type: none"> Equity Statement for Charters 		
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars

- Financial Aid
- Student Life
- Veterans
- Admissions and Records