


<b>Crafton Hills College SEA Committee</b>				Date: November 10, 2021 Time: 4:00pm.- 5:00pm. Location: Remote	
<b>Minutes</b>					
<b>Rejoice Chavira</b> <b>Chloe de Los Reyes</b> <b>Gwen DiPonio</b> <b>Jimmy Grabow</b> Alvin Jackson		<b>Ken Owens</b> <b>Ericka Paddock</b> <b>Ivan Peña</b> <b>Nick Reichert</b> <b>Josh Robles</b> Shella Scott <b>Gio Sosa</b> Frances Southerland		<b>Delmy Spencer</b> Diana Vaichis Lindsay Weiler <b>Kay Weiss</b> Keith Wurtz Laura Van Genderen, Note taker	
Guests		Kashaunda Harris			
<b>TOPIC</b>		<b>DISCUSSION</b>		<b>FUTURE ACTION</b>	
Review of 10/27/21 Minutes  Delmy		The committee reviewed the October 27, 2021, minutes and a minor edit was made to the minutes.			
Definitions		<ul style="list-style-type: none"> <li>The definitions have been approved by Academic Senate and Student Senate.</li> <li>Delmy provided feedback from the Classified Senate on the second read of the definitions and their recommendations for changes to the definitions.</li> <li>The notes on the feedback from the first and second read of the definitions by Classified were compared.</li> <li>The feedback from the Student Senate was approval of the definitions and a request for a stronger anti-racism stance by the college.</li> <li>It was suggested to gather representatives from the senates together for a discussion to get approval of the definitions.</li> <li>If the definitions are approved by the Crafton Council, they will become the definitions of the college. Then the SEA committee will use the definitions in their actions and activities.</li> <li>The committee discussed the importance of all stake holders being heard and taking part in the conversation.</li> </ul> <p>Next Steps:</p> <ul style="list-style-type: none"> <li>The next step would be to forward the definitions as written to Crafton Council or revise the definitions and go back to the senates for approval.</li> <li>Committee members voted on taking the definitions as written to Crafton Council or</li> </ul>		<p><a href="#">A meeting will be scheduled with representatives from the three senates to join in a conversation about the definitions.</a></p>	

	<p>reviewing the definitions with representatives from the senates.</p> <ul style="list-style-type: none"> <li>The vote results were 4 in favor of sending the definitions forward to Crafton Council as written and 6 in favor of inviting representatives from the senates to discuss the definitions.</li> </ul> <p>Approved Definitions</p> <ul style="list-style-type: none"> <li>White supremacy is the false belief that members of the white race are superior and dominant to non-whites. According to David Gillborn, a critical race theory scholar, the term is used to describe an ideology that cultivates through the exclusion of non-white voices, the assumed superiority of white cultural, economic, genetic, political, and social dominance.</li> <li>White privilege refers to the built-in advantages, in the current system, that are afforded to people based on assumed white cultural heritage and related physical features.</li> <li>Based on <i>The Conversation: An Independent Source of Analysis from Academic Researchers</i>, "systemic racism," or "institutional racism," refers to all economic, political, social, and educational systemic structures and processes that disadvantage non-whites.</li> </ul>	
Design Teams	<p>Leads Needed for Hispanic and African American Teams</p> <ul style="list-style-type: none"> <li>25-54 Year Olds- Lindsay Weiler</li> <li>Hispanic/LatinX-</li> <li>African American-</li> </ul>	
Other		
Adjournment	5:09pm	
<p>Future Agenda Items:</p> <ul style="list-style-type: none"> <li>Equity Statement for Charters</li> </ul>		
<p><b>Mission Statement:</b> To advance the educational, career, and personal success of our diverse campus community through engagement and learning.  <b>Vision:</b> Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.  <b>Values:</b> Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

## **Charge**

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

## **Membership**

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

## **Term: Two Years (for appointees)**

## **Recommended Representation:**

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records