


Crafton Hills College SEA Committee				Date: November 10, 2021 Time: 4:00pm.- 5:00pm. Location: Remote	
Agenda					
Rejoice Chavira Chloe de Los Reyes Gwen DiPonio Jimmy Grabow Alvin Jackson		Ken Owens Ericka Paddock Ivan Peña Nick Reichert Josh Robles Shella Scott Gio Sosa Frances Southerland		Delmy Spencer Diana Vaichis Lindsay Weiler Kay Weiss Keith Wurtz Laura Van Genderen, Note taker	
Guests					
TOPIC		DISCUSSION		FUTURE ACTION	
Review of 10/27/21 Minutes Delmy					
Definitions		Definitions Approved by Academic Senate and Student Senate. Next Steps: Approved Definitions <ul style="list-style-type: none"> • White supremacy is the false belief that members of the white race are superior and dominant to non-whites. According to David Gillborn, a critical race theory scholar, the term is used to describe an ideology that cultivates through the exclusion of non-white voices, the assumed superiority of white cultural, economic, genetic, political, and social dominance. • White privilege refers to the built-in advantages, in the current system, that are afforded to people based on assumed white cultural heritage and related physical features. • Based on <i>The Conversation: An Independent Source of Analysis from Academic Researchers</i>, "systemic racism," or "institutional racism," refers to all economic, political, social, and educational systemic structures and processes that disadvantage non-whites. 			
Design Teams		Leads Needed for Hispanic and African American Teams			

Other		
Adjournment	pm	
Future Agenda Items: <ul style="list-style-type: none"> Equity Statement for Charters 		
Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning. Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting. Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records