


<b>Crafton Hills College SEA Committee</b>				Date: October 27, 2021 Time: 4:00pm.- 5:00pm. Location: Remote	
<b>Minutes</b>					
<b>Rejoice Chavira</b> <b>Chloe de Los Reyes</b> <b>Gwen DiPonio</b> <b>Jimmy Grabow</b> Alvin Jackson		Ken Owens <b>Ericka Paddock</b> <b>Ivan Peña</b> Nick Reichert <b>Josh Robles</b> <b>Shella Scott</b> Gio Sosa Frances Southerland		<b>Delmy Spencer</b> Diana Vaichis <b>Lindsay Weiler</b> Kay Weiss <b>Keith Wurtz</b> Laura Van Genderen, Note taker	
Guests		Aysia Brown			
<b>TOPIC</b>		<b>DISCUSSION</b>		<b>FUTURE ACTION</b>	
Review of 10/13/21 Minutes  Delmy		The committee reviewed the October 13, 2021 minutes.			
Design Teams		The Design Teams will meet every other week and the whole committee will meet the other meeting of the month. The teams will develop goals objectives and activities to close equity gaps.			
Design Teams Structure  Ivan		<ul style="list-style-type: none"> <li>• The committee discussed identifying a lead for each Design Team who would serve as the spokesperson and lead their breakout sessions.</li> <li>• Members joined breakout rooms to determine a lead and answer the questions for their group.</li> <li>• The Re-Entry group changed their name to: “25-54 Year Olds” and chose Lindsay Weiler as their lead. They would like more data to determine the education goals of this group. They are interested in creating a focus group to garner more information to develop the objectives to support them. They will draft a survey with Research.</li> <li>• The Hispanic/LatinX design team would like more data to guide developing objectives and are interested in drafting a survey and creating a focus group.</li> <li>• The design team for African American students are also interested in additional data and how it compares to data in the region. They are interested in bringing the Umoja Program to Crafton so that it is institutionalized.</li> </ul>		<a href="#">The Hispanic and African American Design Teams will identify their leads.</a>	

Other		
Adjournment	4:59pm	
Future Agenda Items: <ul style="list-style-type: none"> <li>Equity Statement for Charters</li> </ul>		
<b>Mission Statement:</b> To advance the educational, career, and personal success of our diverse campus community through engagement and learning. <b>Vision:</b> Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting. <b>Values:</b> Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.		

**Charge**

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

**Membership**

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

**Term: Two Years (for appointees)**

**Recommended Representation:**

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records