


<b>Crafton Hills College SEA Committee</b>				Date: September 22, 2021 Time: 4:00pm.- 5:00pm. Location: Remote	
<b>Minutes</b>					
<b>Rejoice Chavira</b> <b>Chloe de Los Reyes</b> <b>Gwen DiPonio</b> Ed Ferrari <b>Jimmy Grabow</b> Alvin Jackson Alexander Manjarrez		Ken Owens <b>Ericka Paddock</b> <b>Ivan Peña</b> <b>Nick Reichert</b> <b>Josh Robles</b> <b>Shella Scott</b> <b>Gio Sosa</b> <b>Frances Southerland</b>		Delmy Spencer <b>Diana Vaichis</b> <b>Lindsay Weiler</b> Kay Weiss <b>Keith Wurtz</b> Isidro Zepeda Laura Van Genderen, Note taker	
Guests					
<b>TOPIC</b>		<b>DISCUSSION</b>		<b>FUTURE ACTION</b>	
Review of 9/8/21 Minutes		The committee reviewed the 9/8/21 minutes.			
DI Definitions Summary (2 min)		<ul style="list-style-type: none"> <li>• Gio provided a brief review of Disproportionate Impact- how it is defined and how it's conceptualized.</li> <li>• The Percentage Point Gap (PPG) method measures differences between groups. (There can be a large margin of error with small populations of students.)</li> <li>• Gio explained the Proportionality Index (PI) which is also endorsed by the State Chancellor's Office and compares the proportion of students within a group that have achieved successful outcomes with the proportion of students within the entire population. Values that depart significantly from 1.0 are highlighted. (Not driven by number of students)</li> <li>• Meaningful gaps may reflect structural barriers and reflect a need to better support these groups of students.</li> <li>• To identify instances of DI looking for negative values that go beyond the range of acceptability can help to serve students.</li> </ul>			
Review of Equity Related Data (25 minutes)  Gio and Diana		<ul style="list-style-type: none"> <li>• Diana shared the different metrics to be considered when prioritizing.</li> <li>• The State Chancellor's Transfer Level Gateway was shown to the committee and Diana demonstrated how to search for data throughout the site.</li> <li>• Data from different colleges can be researched through the filters on the dashboard.</li> <li>• <a href="#">Transfer Level Gateway Completion Dashboard</a></li> </ul>			

	<ul style="list-style-type: none"> <li>• <a href="#">Crafton's Streamlining Dashboard</a></li> <li>• <a href="#">Equity Report</a></li> </ul>	
Breakout Rooms (20 minutes)	<p>Developing strategies to make improvements with the DI groups is the next step for the committee. The committee met in break out rooms to discuss questions for specific groups.</p> <ul style="list-style-type: none"> <li>• Gio- African American</li> <li>• Ivan- Hispanic</li> <li>• Keith- Reentry</li> </ul>	
Equity Statement for Charters		
Other		
Adjournment	4:59pm	
<p>Future Agenda Items:</p> <ul style="list-style-type: none"> <li>• Designs Team</li> </ul>		
<p><b>Mission Statement:</b> To advance the educational, career, and personal success of our diverse campus community through engagement and learning.  <b>Vision:</b> Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.  <b>Values:</b> Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

**Charge**

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

**Membership**

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

**Term: Two Years (for appointees)**

**Recommended Representation:**

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars

- Financial Aid
- Student Life
- Veterans
- Admissions and Records