



Crafton Hills College SEA Committee			Date: May 12, 2021 Time: 4:00pm.- 5:00pm. Location: Remote
Minutes			
Rejoice Chavira Kirsten Colvey Chloe de Los Reyes Gwen DiPonio Jimmy Grabow Herberth Jaco Alvin Jackson Sabrina Jimenez	Alexander Manjarrez Ken Owens Ericka Paddock Nick Reichert Josh Robles Gio Sosa Delmy Spencer Avielah Sprenkle Frances Southerland	Diana Vaichis Lindsay Weiler Kay Weiss Keith Wurtz Souts Xayaphanthong Isidro Zepeda Laura Van Genderen, Note taker -	
Guests		Artour Aslanian, Jonathan Anderson	
TOPIC		DISCUSSION	
FUTURE ACTION			
Review of 4/28/21 Minutes		The committee reviewed the 4/28/21 minutes.	
Career and Academic Pathways (5 mins)		Sabrina reported that they attended a summit  IED GPSummit Embedding Student	
ESL Non-Credit Committee Update (30 mins)		<ul style="list-style-type: none"> • What % of CHC are multilingual? • Students may hesitate to self-report as ESL for different reasons (stigma, immigration legislation, delayed graduation...) • To move forward, the request for a lead was presented. 	
Spring 2021 Committee Self-Evaluation (5 mins)		SP21CMTEval	
State Chancellor Equity Plan Due May 2022 (15 mins)		Delmy reported that CHC will be doing the Student Equity Plan that is due in May next year.	
<ul style="list-style-type: none"> • Meeting time for fall 			
Review Definitions		Approved definitions: Systemic Racism: Based on <i>The Conversation: An Independent Source of Analysis from Academic Researchers</i> , "systemic racism," or "institutional	

	<p>racism," refers to all economic, political, social, and educational systemic structures and processes that disadvantage non-whites.</p> <p>White Supremacy: White supremacy is the false belief that members of the white race are superior and dominant to non-whites. According to David Gillborn, a critical race theory scholar, the term is used to describe an ideology that cultivates through the exclusion of non-white voices, the assumed superiority of white cultural, economic, genetic, political, and social dominance.</p> <p>White Privilege: White privilege refers to the built-in advantages, in the current system, that are afforded to people based on assumed white cultural heritage and related physical features.</p> <p>To be defined:</p> <ul style="list-style-type: none"> • Equity • White Immunity • Conscious Bias • Unconscious Bias • Inclusion • Cultural Relativism • Cultural Responsiveness • Intersectionality • Cultural Humility 	
Equity Mindset Statement		
Other		
Adjournment	5:13pm	
Future Agenda Items:		
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA

Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records