


Crafton Hills College SEA Committee			Date: April 14, 2021 Time: 4:00pm.- 5:00pm. Location: Remote
Minutes			
Rejoice Chavira Kirsten Colvey Chloe de Los Reyes Gwen DiPonio Jimmy Grabow Herberth Jaco Sabrina Jimenez	Alvin Jackson Ken Owens Ericka Paddock Nick Reichert Josh Robles Gio Sosa Delmy Spencer	Avielah Sprenkle Diana Vaichis Lindsay Weiler Kay Weiss Keith Wurtz Isidro Zepeda Laura Van Genderen, Note taker	
TOPIC		DISCUSSION	
FUTURE ACTION			
Review of 3/10/21 Minutes		The committee reviewed the 3/10/21 minutes.	
Career and Academic Pathways		Sabrina Jimenez updated the committee on Guided Pathways. <ul style="list-style-type: none"> • CHC will be updating all Bureau of Labor Statistics information on each program webpage on the website. (Some of the data on the website is from 2013.) • Shella will be reporting to the counseling team on the program maps in detail on April 15th, and then at a future meeting they will discuss the implementation of better pathways within Starfish. • There will be a Guided Pathways Task Force meeting 4/15 at 11:00am and everyone is welcome to attend. The taskforce will be discussing the Program Pathways Mapper for the website and how it is going to operate with CurricUNET. 	
Shared Governance Feedback on Definitions <ul style="list-style-type: none"> • Academic Senate • Classified Senate • Student Senate 		Representatives of the Student Equity and Achievement Committee reached out to the governing bodies of CHC for feedback on the definitions. <p>Academic Senate: Feedback from the Academic Senate will be discussed at a future meeting.</p> <p>Student Senate: The Student Senate members reviewed the definitions and are requesting a stronger stand from the college. They responded that the definitions should not be submissive. They want the wording to not merely academic but clear with definitive language stating that the college does not condone and will not tolerate white supremacy or systemic racism.</p>	

	<p>The committee discussed the feedback from the Student Senate.</p> <ul style="list-style-type: none"> • It was suggested that the definitions and their purpose (or a statement from the college) may be two different items and this difference should be clarified. • The goal is to make change for the better. <p>Classified Senate: It was reported that presenting these definitions alone, without providing the purpose and context for the definitions and sharing other terms that the SEA Committee is working on (such as <i>cultural relativism</i> or <i>intersectionality</i>), came across as harsh to the Classified Senate members. Some members of the Classified Senate suggested that using the term <i>white privilege</i> may indicate the “haves and have nots” and that the term <i>white immunity</i> could be considered.</p> <p>The committee discussed the feedback from the Classified Senate.</p> <ul style="list-style-type: none"> • The members of the committee discussed the importance of being a safe space to discuss feedback. • Josh Robles explained the origin of working on the definitions came from working on an anti-racist statement for Academic Senate. • The committee viewed and discussed the Ted Talk by Nolan Cabrera, “<i>White Immunity: Working through the pitfalls of “privilege” discourse.</i>” • The committee discussed the recommendation of the term <i>white immunity</i> and agreed to discuss further at the next meeting. 	
<p>Review Definition Recommendations</p> <ul style="list-style-type: none"> • Equity • Conscious Bias • Unconscious Bias • Inclusion • Cultural Relativism • Cultural Responsiveness • Intersectionality • Cultural Humility 		<p>The committee will review the definitions at the next meeting.</p>
<p>Equity Mindset Statement</p>		<p>The committee will review the Equity Mindset Statement at the next meeting.</p>
<p>Other</p>		
<p>Adjournment</p>	<p>5:07 pm</p>	

Future Agenda Items:		
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records