Crafton Hills College Date: April 14, 2021 **SEA Committee** Time: 4:00pm.- 5:00pm. Location: Remote Agenda Delmy Spencer Ericka Paddock Kay Weiss Keith Wurtz Gwen DiPonio Alvin Jackson Kirsten Colvey Chloe de Los Reyes Ken Owens Rejoice Chavira Diana Vaichis Josh Robles Gio Sosa Herberth Jaco Nick Reichert Jimmy Grabow Sabrina Jimenez Lindsay Weiler Alexander Manjarrez Avielah Sprenkle Laura Van Genderen, Note taker -TOPIC DISCUSSION **FUTURE ACTION** Review of 3/10/21 Minutes Career and Academic **Pathways Shared Governance** Feedback on Definitions Academic Senate Classified Senate Student Senate Review Definition Equity Recommendations Conscious Bias Unconscious Bias Inclusion Cultural Relativism Cultural Responsiveness Intersectionality **Cultural Humility Equity Mindset Statement** Other Adjournment pm Future Agenda Items: Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.

Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.

Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- · Admissions and Records