


Crafton Hills College SEA Committee				Date: March 10, 2021 Time: 4:00pm.- 5:00pm. Location: Remote
Minutes				
Delmy Spencer Keith Wurtz Kirsten Colvey Rejoice Chavira Gio Sosa Jimmy Grabow Alexander Manjarrez		Ericka Paddock Gwen DiPonio Chloe de Los Reyes Diana Vaichis Herberth Jaco Sabrina Jimenez Avielah Sprengle		Kay Weiss Alvin Jackson Ken Owens Josh Robles Nick Reichert Shella Scott Lindsay Weiler Laura Van Genderen, Note taker -
TOPIC		DISCUSSION		FUTURE ACTION
Review of 2/24/21 Minutes		The committee reviewed the 2/24/21 minutes.		
Review Definition Recommendations		The committee reviewed the definitions, discussing and changing the wording together. <ul style="list-style-type: none"> • Conscious Bias- We make decisions and judgements fully understanding the prejudice involved. • Unconscious Bias- We make decisions and judgements based on these prejudices but are unaware of the impact of them due to the lack of personal recognition or intentional influence or control. • Inclusion- Inclusion is the practice of welcoming a group or structure. Groups and /or individuals are welcome, respected, supported, and valued in an inclusive environment. • Cultural Relativism- Cultural relativism is the ability to understand a tradition on its own terms and not to make judgments using the standards of one's own culture. The goal of this is to promote understanding of cultural practices that are not typically part of one's own culture. (courses.lumenlearning.com) • Cultural Responsiveness- According to the National Center for Culturally Responsive Educational Systems (NCCREST), “cultural responsiveness is the ability to learn from and relate respectfully with people of your own culture as well as those from other cultures.” By embracing the sociocultural realities and histories of students through what is taught and how, culturally responsive teachers negotiate classrooms cultures with their students that reflect the communities where students develop and grow. 		

	<ul style="list-style-type: none"> • Intersectionality is the acknowledgement that everyone has their own unique experiences of discrimination and oppression and we must consider everything and anything that can marginalize people i.e. gender expression and gender identity, race, class, sexual orientation, ability, privilege. • Cultural Humility- Cultural Humility is the ability to maintain an open perspective and desire to learn about other cultures and cultural identities. It focuses on self-humility and a desire to learn more about the experiences and cultural identity of others increasing the quality of interactions. 	
Equity Mindset Statement		The committee will review an Equity Mindset Statement at the next meeting.
Other		
Adjournment	5:00pm	
Future Agenda Items:		
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records