


Crafton Hills College SEA Committee				Date: February 24, 2021 Time: 4:00pm.- 5:00pm. Location: Remote
Minutes				
Delmy Spencer Keith Wurtz Kirsten Colvey Rejoice Chavira Gio Sosa Jimmy Grabow Alexander Manjarrez		Ericka Paddock Gwen DiPonio Chloe de Los Reyes Diana Vaichis Herberth Jaco Sabrina Jimenez Avielah Sprengle		Kay Weiss Alvin Jackson Ken Owens Josh Robles Nick Reinchert Lindsay Weiler Laura Van Genderen, Note taker -
TOPIC		DISCUSSION		FUTURE ACTION
Review of 2/10/21 Minutes		The committee reviewed the 2/10/21 minutes.		
Review Definition Recommendations: White Supremacy, White Privilege, and Systemic Racism		The committee reviewed the following definitions and approved them as written. <ul style="list-style-type: none"> • <u>White Supremacy</u>: White supremacy is the false belief that members of the white race are superior and dominant to non-whites. The term is usually used to describe an ideology that advocates white cultural, economic, genetic, political, and social dominance. - <i>David Gillborn, a critical-race-theory scholar.</i> • <u>White Privilege</u>: White privilege refers to the inherent advantages afforded to people based largely on assumed white cultural heritage and related physical features. • <u>Systemic Racism</u>: "Systemic racism," or "institutional racism," refers to all economic, political, and educational systemic structures and processes that disadvantage non-white ethnic groups. Often one social or ethnic group is in a better position to succeed. This non-equitable system frequently disadvantages more than just non-white groups in a consistent manner. – <i>The Conversation: An Independent Source of Analysis from Academic Researchers</i> 		
Discussion of Definitions		The committee worked to build their definitions on the following words in breakout rooms. <ul style="list-style-type: none"> • Equity • Conscious Bias • Unconscious Bias • Inclusion • Cultural Relativism • Cultural Responsiveness • Intersectionality 		<ul style="list-style-type: none"> • The definitions will be sent to all the committee members for further review before the next meeting. • Cultural Humility (added for defining)
Equity Mindset Statement		<ul style="list-style-type: none"> • The committee reviewed the example Equity Mindset Statement and discussed creating a statement for CHC. 		<ul style="list-style-type: none"> • The committee will gather resources for review before the next meeting.

	<ul style="list-style-type: none"> • The members discussed language found in job descriptions looking for equity minded individuals to consider for the statement. • Members shared descriptions from the Equity Literacy Institute and discussed. 	
Other		
Adjournment	4:57pm	
Future Agenda Items:		
<p>Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p> <p>Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.</p>		

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records