


Crafton Hills College SEA Committee			Date: January 27, 2021 Time: 4:00pm.- 5:00pm. Location: Remote
Minutes			
Delmy Spencer Keith Wurtz Kirsten Colvey Rejoice Chavira Gio Sosa Jimmy Grabow Alexander Manjarrez	Ericka Paddock Gwen DiPonio Chloe de Los Reyes Diana Vaichis Herberth Jaco Sabrina Jimenez Avielah Sprengle	Kay Weiss Alvin Jackson Ken Owens Josh Robles Nick Reinchert Laura Van Genderen, Note taker	
TOPIC		DISCUSSION	FUTURE ACTION
Approval of 10/28/20 Minutes		The 10/28/20 minutes were approved as written. DiPonio, Member (MSC)	
Review Definition Recommendations: White Supremacy, White Privilege, and Systemic Racism		The committee reviewed the suggested definitions, discussed, and made edits. The committee worked to build their definition by wordsmithing parts of the suggested definitions and input from the members.	The committee will continue to review the definitions next meeting.
CHC Student Equity Plan 19-22 DI Updates on Equity Metrics		<ul style="list-style-type: none"> • Diana Vaichis presented the broad findings of the CHC Student Equity Plan 2019-22 Disproportionate Impact Updates on Equity Metrics to the committee. • Diana shared the five metrics that our campus is focusing on: Transfer to a four-year institution, Enrolling in the same community college (applicants), Retention from fall to spring at Crafton, Completion of transfer level math and English at the district within the first year, and Obtaining vision and goal completion. • The percentage point gap index, the 80% rule index, and the proportionality index were used in the findings to determine disproportionate impact. • The data is disaggregated by gender and age. • Diana explained how to identify group differences in the DI Update. • Gio explained that the reference point for disproportionate impact is the combined rate for all the groups. 	Review the SE Plan & DI Updates and look at activities and see if they reflect the data. https://www.craftonhills.edu/about-chc/research-and-planning/research-briefs-and-reports/institutional-effectiveness-studies/documents/rn2221_chcstudentequityplan19-22_di_update_final.pdf
Other			
Adjournment		5:02pm	

Future Agenda Items:

Mission Statement: To advance the educational, career, and personal success of our diverse campus community through engagement and learning.

Vision: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.

Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the Student Success Plan and the Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, including the development of support services and programs for transitioning students to higher levels of learning.

Membership

- Vice President, Student Services (co-chair)
- Vice President, Instruction (co-chair)
- Two Deans (Dean of Counseling and Dean of Language, Arts, and Mathematics)
- A minimum of six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)
- One Classified Senate Representative from Student Services
- One CSEA Representative
- and One Student Senate appointee

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records