

**2.8. The institution fosters a sense of belonging and community with its students by providing multiple opportunities for engagement with the institution, programs, and peers. Such opportunities reflect the varied needs of the student population and effectively support students' unique educational journeys. (ER 15)**

Crafton Hills College (CHC) supports ongoing professional development for all personnel. Classified staff and administrators may request release time from their supervisors to participate in optional professional development opportunities during their regular work schedules. In addition, some training activities are mandatory, such as sessions focused on sexual harassment prevention, workplace safety, and compliance-related topics.

CHC ensures that students enrolled in natural science courses have access to the necessary equipment, supplies, and materials required to complete laboratory experiments as defined by the approved curriculum. All laboratories operate in compliance with State-approved standards and are equipped to support hands-on learning in safe and effective environments.

Laboratory operations are overseen by trained laboratory technicians under the supervision of administrative staff and in collaboration with discipline-specific faculty. Funding for laboratory materials and equipment is allocated through annual recurring budgets, with amounts determined based on enrollment and instructional needs. These facilities are also subject to ongoing local and State oversight to ensure compliance with safety regulations and training requirements.

**3.8. The institution constructs and maintains physical resources to support and sustain educational services and operational functions. The institution ensures safe and effective physical resources at all locations where it offers instruction, student services, and/or learning supports.**

Crafton Hills College (CHC) ensures that its physical resources are safe, accessible, and sufficient to support the institution's mission of fostering a healthy and effective learning and working environment. Facilities are designed with a focus on safety, security, and accessibility and are regularly maintained by the College's Maintenance and Operations Department to ensure they meet operational and regulatory standards.

In alignment with its partnership agreements with local K–12 districts, CHC offers a limited number of courses at area high schools. These off-site instructional locations are maintained by the host districts and meet CHC's expectations for safety, accessibility, and instructional adequacy.

All facilities improvement projects are developed in collaboration with licensed design professionals and submitted by the Vice President of Administrative Services to the Division of the State Architect (DSA) for review and approval. This process ensures compliance with applicable building codes, fire-life safety regulations, and the Americans with Disabilities Act (ADA).

As outlined in the District's Injury and Illness Prevention Program (IIPP), all employees are required to report unsafe facility conditions to their supervisors, who must investigate and respond appropriately. Findings are escalated to the relevant departments for corrective action. CHC's Safety Committee convenes monthly to review campus safety matters, including facility conditions, emergency preparedness, training activities, and reports from Maintenance and Operations, Campus Police, and the Health and Wellness Center. The committee recommends solutions and actions to address any identified concerns.

To further support a safe and compliant environment, CHC collaborates with the District Safety Officer to maintain and update an array of safety programs, including but not limited to:

- Illness and Injury Prevention Program (IIPP)
- Aerial Work Safety Program
- Asbestos Operations and Maintenance Program
- Bloodborne Pathogens Safety Program
- Chemical Hygiene Program
- Fall Protection Safety Program
- Communicable Disease Safety Program
- Confined Space Entry Safety Program (Non-Permit Required)
- Fire Prevention, Life & Safety Program
- Forklift Safety Program
- Formaldehyde Safety Program
- Hazard Communication Program (Employee Right to Know)
- Hazardous Waste Management Program
- Hearing Conservation Program
- Heat Illness Prevention Program

- Lockout/Tagout (LOTO) Program
- Respiratory Protection Program
- Sewer Management Program
- Spill Prevention, Control, and Countermeasure Program
- Utility Safety Program

In addition to routine maintenance, CHC's safety infrastructure includes supervisor inspections, mandatory safety training, risk management evaluations conducted by third-party consultants, permit compliance procedures, hazardous material handling protocols, and robust emergency preparedness planning. Emergency supplies and chemical inventories are maintained throughout campus, and two emergency evacuation drills are conducted annually in coordination with building captains and the Vice President of Administrative Services.

The San Bernardino Community College District (SBCCD), of which CHC is a part, is a member of the Statewide Association of Community Colleges Joint Powers Authority (SWACC). This affiliation requires routine campus safety inspections, annual updates to property valuations using industry standards, and a full field appraisal every five years by a certified appraiser. A qualified loss prevention specialist conducts on-site inspections biennially, with interim audits in alternating years to ensure continued compliance.

All construction and facility upgrade projects adhere to required permitting and inspection protocols. These include systems such as fire suppression, boilers, generators, gasoline pumps, backflow prevention devices, and equipment containing hazardous materials. Oversight is provided by regulatory agencies such as the Southern California Air Quality Management District (SCAQMD), the DSA, and Cal/OSHA.

CHC also maintains a proactive environmental safety program. The Custodial Department oversees the quarterly removal of industrial, chemical, and biochemical waste in accordance with federal and state regulations. Licensed contractors perform this work, and certified abatement professionals remove hazardous substances such as asbestos, lead, and PCBs when needed, following all applicable safety regulations.

The College has operated a campus-wide recycling program since 2007. Recycling containers are available in all buildings and are regularly used by students, faculty, and staff to divert paper, cardboard, plastic, and aluminum from landfills.

To support campus readiness, CHC provides emergency flip charts in all classrooms and workspaces. The College participates annually in the statewide Great ShakeOut drill, during which trained building captains lead campus evacuations.

Campus security is maintained by the District Police Department, which provides 24/7 coverage. A police officer is on duty at all times during operating hours to ensure safety, rapid response, and compliance with public safety requirements.