

## 2023-2024 Committee Self Evaluation - Safety

The following report stems from the 2023-2024 Shared Governance Committee's Self-Evaluation. The Safety Committee received a total of 4 valid responses. Committee members provided feedback on their experiences and perceptions of the committee's processes, interactions, and outcomes over the past year, as well as the committee's effectiveness and areas for improvement, ensuring better alignment with Crafton Hills College's strategic goals and ACCJC standards.

### How long have you served continuously on this committee?

Answer	#	%
New member this year	2	50.0
2 years	0	0.0
3 years	0	0.0
4 or more years	2	50.0
Total	4	100.0

### On how many other Crafton committees did you serve on this year?

Answer	#	%
1	0	0.0
2	2	50.0
3	0	0.0
4	0	0.0
5 or more	1	25.0
None	1	25.0
Total	4	100.0

### Do you expect to serve on this committee again next year?

Answer	#	%
Yes	4	100.0
No	0	0.0
Undecided	0	0.0
Total	4	100.0

### What is your primary function now at CHC?

Answer	#	%
Manager/Administrator	2	50.0
Full-Time Faculty	1	25.0
Classified/Confidential	1	25.0
Part-Time Faculty	0	0.0
Student	0	0.0
Decline to State	0	0.0
Total	4	100.0

### Please indicate how often the committee's processes, interactions, and outcomes this year reflected each of the following characteristics:

Question	Almost Always		About half the time		Occasionally		Almost Never		Total
	#	%	#	%	#	%	#	%	
Collaborative: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue.	4	100.0	0	0.0	0	0.0	0	0.0	4
Transparent: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community.	4	100.0	0	0.0	0	0.0	0	0.0	4
Evidence-Based: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information; not based solely on assertion, speculation, or anecdote.	4	100.0	0	0.0	0	0.0	0	0.0	4
Effective: Working properly and productively toward the committee's intended results.	3	100.0	1	25.0	0	0.0	0	0.0	4
Efficient: Performing well with the least waste of time and effort; characterized by serving the committee's specified purposes in the best possible manner.	4	100.0	0	0.0	0	0.0	0	0.0	4

**Please indicate the extent to which you agree or disagree with the following statements about your service on this committee overall this year:**

Question	Strongly Agree		Agree		Disagree		Strongly Disagree		Total
	#	%	#	%	#	%	#	%	
I feel comfortable contributing ideas	4	100.0	0	0.0	0	0.0	0	0.0	4
My ideas are treated with respect, whether or not others agree with them	4	100.0	0	0.0	0	0.0	0	0.0	4
I have had sufficient opportunities to provide input into committee recommendations	4	100.0	0	0.0	0	0.0	0	0.0	4
The ACCJC Standards that align with the charge of this committee helped to inform the committees actions	4	100.0	0	0.0	0	0.0	0	0.0	4
The CHC Comprehensive Master Plan Goals and Objectives that align with the charge of this committee helped to inform the committees actions	4	100.0	0	0.0	0	0.0	0	0.0	4

**Committee Work - Please rate the following aspects of the committee's work overall this year:**

	Very Good		Good		Poor		Very Poor		Total
	#	%	#	%	#	%	#	%	
Clarity of the committee's charge	3	75.0	1	25.0	0	0.0	0	0.0	4
Quality of communication within the committee	4	100.0	0	0.0	0	0.0	0	0.0	4
Quality of information flow from the committee to constituency groups	4	100.0	0	0.0	0	0.0	0	0.0	4
Quality of information flow from constituency groups to the committee	4	100.0	0	0.0	0	0.0	0	0.0	4
Quality of communication by the committee with the campus community as a whole	4	100.0	0	0.0	0	0.0	0	0.0	4
Access to data needed for deliberations	4	100.0	0	0.0	0	0.0	0	0.0	4
Access to other resources needed for the committee to work effectively	4	100.0	0	0.0	0	0.0	0	0.0	4
Training or mentoring for you as a committee member	4	100.0	0	0.0	0	0.0	0	0.0	4
Establishment of expectations or norms for committee members and convener(s)	4	100.0	0	0.0	0	0.0	0	0.0	4
Adherence to expectations or norms for committee members and convener(s)	4	100.0	0	0.0	0	0.0	0	0.0	4

<b>Please enter this committee's most significant accomplishment this year:</b>
Updating the safety plan and working on the lock-down active shooter drill that is coming up.
Ecav drills and planning of active shooter drill for fall 2024

**This committee's accomplishments align with which Crafton Hills College Strategic Directions: (select all that apply)**

Answer	#	%
<b>Strategic Direction 1</b> - Increase Student Enrollment	1	9.1
<b>Strategic Direction 2</b> - Engage in Practices that Prioritize and Promote Inclusivity, Equity, Anti-Racism, and Human Sustainability	2	18.2
<b>Strategic Direction 3</b> - Increase Student Success & Equity	1	9.1
<b>Strategic Direction 4</b> - Develop a Campus Culture that Engages Students, Employees, and the Broader Community	4	36.4
<b>Strategic Direction 5</b> - Foster and Support Inquiry, Accountability, and Campus Sustainability	3	27.3
Total	11	100.0

**ACCJC - The committee's accomplishments align with which ACCJC Standards: (select all that apply)**

Answer	#	%
<b>Standard 1 - Institutional Mission and Effectiveness:</b> The institution has a clearly defined mission that reflects its character, values, organizational structure, and unique student population. The mission outlines the institution's explicit commitment to equitable student achievement and serves as a guiding principle for institutional planning, action, evaluation, improvement, and innovation.	3	25.0
<b>Standard 2 - Student Success:</b> In alignment with its mission, the institution delivers high-quality academic and learning support programs that engage and support students through their unique educational journeys. Academic and learning support programs promote equitable student success, and the institution evaluates student learning and achievement data to inform improvements and advance equitable outcomes.	2	16.7
<b>Standard 3 - Infrastructure and Resources:</b> The institution supports its educational services and operational functions with effective infrastructure, qualified personnel, and stable finances. The institution organizes its staffing and allocates its physical, technological, and financial resources to improve its overall effectiveness and promote equitable student success. The institution actively monitors and assesses resource capacity to inform improvements to infrastructure and ensure long-term health and stability.	4	33.3
<b>Standard 4 - Governance and Decision-Making:</b> The institution engages in clear and effective governance practices that support the achievement of its mission. Governance roles and responsibilities are delineated in widely distributed policies, and institutional decision-making processes provide opportunities for meaningful participation and inclusion of relevant stakeholders.	3	25.0
Total	12	100.0

**Please enter improvement(s) most needed by this committee in its processes, interactions, outcomes or other aspect of its work:**

None that I am aware of.

**If you would like to make any additional comments, please do so in the space below.**

[name] is an excellent chair for this committee and keeps it on track. There are so many moving parts and people from the district, police and CHC. We are always looking to improve the safety of all employees and students.