

# Institutional Effectiveness, Accreditation, and Outcomes Committee - Agenda

Date: February 23, 2023  
 Time: 2:00 p.m. – 4:00 p.m.  
 Location: CCR-233

<b>Members:</b> <input checked="" type="checkbox"/> Keith Wurtz, VPI/ALO Chair <input type="checkbox"/> Diana Vaichis, CS Rep <input checked="" type="checkbox"/> Karen Peterson, CSEA Rep <input checked="" type="checkbox"/> Delmy Spencer, VPSS <input type="checkbox"/> Mike Strong, VPAA	<input type="checkbox"/> Joe Cabrales, Stu. Ser. Dean <input type="checkbox"/> Ivan Pena, Stu. Ser. Dean <input type="checkbox"/> Danielle McCoy, Faculty <input type="checkbox"/> Sabrina Jimenez, Faculty <input checked="" type="checkbox"/> David Liu, Faculty	<input checked="" type="checkbox"/> Giovanni Sosa, Dean IERP <input checked="" type="checkbox"/> Iris Kern-Foster, Faculty <input type="checkbox"/> Enggie Ocampo Morales, Student Senate <input type="checkbox"/> Stu. Serv Faculty, Open Guest: Ola Sabawi
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## Action Items

Item, Presenter, Time	Notes	SD#	SEG#	Proposed Action
December 8, 2022, Minutes, Keith Wurtz, 5 min	Minutes Approved as Written.	6		
Review the Strategic Actions in the draft EMP, Giovanni Sosa, 30 minutes	Reviewed Strategic Directions Supporting/Actions Key Results with Gio.	1, 2, 3, 4, 5, 6, 7, 8, 9	1,2,3,4	
Review and update the ILO/GEO Objectives in PPR, Keith Wurtz, 40 min	Keith provided an update on both ILO/GEO. Keith would like to assign a team to go through all action items. This will be led by the professional development committee.  Completed activity in critical thinking, objectives discussed ILO - 1,2 & 3.	1, 2, 3, 4, 5, 6, 7, 8, 9	1,2,3,4	Next week work on ILO 4 and 5
Outcomes Cloud Revisions, Giovanni Sosa, 15 minutes		1,3	1,2,3	Discuss Next Meeting: Potential revisions to the student-level submissions
ACCJC Annual and Fiscal Reports are due April 14, 2023, Keith Wurtz, 5 minutes		1, 2, 3, 4, 5, 6, 7, 8, 9	1,2,3,4	Discuss Next Meeting
Career and Academic Pathways, Keith Wurtz / Delmy Spencer, 5 min		1,4,7	2,3,	Discuss Next Meeting

<p>Outcomes Cloud Updates, Keith Wurtz / Gio Sosa, 5 min</p>		<p>1,3</p>	<p>1,2,3</p>	<p>Discuss Next Meeting</p> <p>1) Change the name from the SLO Cloud to the Outcomes Cloud, 2) Changing the text at the top of the SLOs that states that instructors do not need to report any information for students that were not assessed, 3) The ability to select more than one ILO/GEO when mapping outcomes, 4) Adding a proposed action to each SLO, <b>5) Improving the SAO portion of the Outcomes Cloud</b>, 6) Adding method of assessment, and <b>7) Revising the Outcomes Cloud to be able to analyze individual student results and examine results by student demographics.</b></p>
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<p><i>IEAOC 2022-2023 Committee Accomplishments</i></p>		
<p>Topic</p>	<p>SD#</p>	<p>SEG#</p>
<p>Provide feedback to ACCJC on the new draft standards</p>	<p>1,3,7</p>	<p>1,2</p>
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**Mission Statement:** The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.

**Vision Statement:** To empower the people who study here, the people who work here, and the people who live in our community through education, engagement, and innovation.

**Institutional Values:** We rely on the following values to support our vision and mission:

- Respect: To champion active listening and open dialogue within our community.
- Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration.
- Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.
- Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.
- Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.
- Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.

**STRATEGIC DIRECTIONS**

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|---|---|---|
| <ul style="list-style-type: none"> <li>1. Promote Student Success</li> <li>2. Build Campus Community</li> <li>3. Develop Teaching + Learning Practices</li> </ul> | <ul style="list-style-type: none"> <li>4. Expand Access</li> <li>5. Enhance Value to the Surrounding Community</li> <li>6. Promote Effecting Decision Making</li> </ul> | <ul style="list-style-type: none"> <li>7. Develop Programs + Services</li> <li>8. Support Employee Growth</li> <li>9. Optimize Resources</li> </ul> |
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**STUDENT EQUITY GOALS**

- 1. Create a research agenda to analyze and understand disproportionate impact.
- 2. Promote high engagement teaching, service, and support throughout the college
- 3. Create clear pathways to promote completion and success.
- 4. Create cohorts and student communities to promote learning and success.

**IEAOC COMMITTEE CHARGE**

The Institutional Effectiveness, Accreditation, and Outcomes Committee will facilitate sustainable continuous quality improvement of the organization. The members will:

- 1. Fulfill their responsibilities as described in Committee Responsibilities in the CHC Organizational Handbook.
- 2. Become knowledgeable about Accreditation processes and standards and serve as a resource to the campus.
- 3. Guide the accreditation process for the entire college, including:
  - a. Develop timelines, policies, and procedures for accreditation within the guidelines provided by ACCJC (Accrediting Commission for Community and Junior Colleges).
  - b. Recommend and support training for faculty, staff, and management with regard to accreditation standards, policies, and procedures.
- 2. Guide the Outcomes Assessment process for the entire college, including:
  - a. Develop a college assessment plan that is easy to use and meaningful
  - b. Develop best practices for creating and assessing outcomes (SLOs, SAOs, ILOs).
  - c. Provide meaningful feedback, suggestions, and guidance on outcome assessment process for the purpose of improvement.
  - d. Coordinate training for faculty, staff, and management with regard to outcomes and their assessment.

3. Provide a forum for on-going dialogue with regard to Accreditation and Outcomes Assessment (SLOs/SAOs).
4. Recommend staff and faculty membership of Accreditation subcommittees to the President.
5. Serve as co-chairs on accreditation standard subcommittees.
6. Recommend to the President a list of qualified candidates for the task of editing Accreditation reports.
7. Review and provide input on midterm, follow-up, and other special reports to the Commission. If requested by the ALO, help draft such reports.
8. The committee co-chairs will coordinate the preparation of the self-study. The standards subcommittee co-chairs will coordinate the preparation of their respective sections of the self-study with input from the committee and the ALO.
9. Report to the Crafton Council.
10. Encourage members of the college community to serve on accreditation teams.

#### **IEAOC COMMITTEE NORMS**

- We will start and end meetings on time.
- We will follow agenda.
- We will read materials, minutes, etc. and be prepared to discuss at meetings.
- We will listen to our colleagues without interruption and will show mutual respect.
- We will operate on consensus and seek agreements all can “live with;”
- We will make decisions based on clear information.
- We will bring closure to decisions.
- We will support committee recommendations.
- We will accept the fact that there will be differing opinions.
- We will use the best interest of our stakeholders (especially students) as the basis for our decision making.
- We will honor brainstorming without being attached to our viewpoint.
- We will give the opportunity for all members to contribute.
- We will be free to speak our minds without fear of reprisal.
- We will be transparent with our colleagues and our positions on issues.
- We will identify pending issues, agreements, and action steps at the end of the meetings.
- We will stay focused on topics under the charge of the committee