

**Crafton Hills College  
Educational Master Plan  
Committee Minutes**

**Date: September 9, 2025  
Time: 2:00 p.m.  
Location: CCR 233**

**Members:**

Kevin Horan, Chair  
Caroline Aguire, Classified  
Senate  
Ryan Bartlett, Faculty  
Ashley Hayes, Faculty  
Marina Kozanova, Faculty  
Natalie Lopez, President,  
Academic Senate=**A**  
Julie McKee, Faculty=**A**  
Karen Peterson,  
President, Classified  
Senate

Jeff Schmidt, Faculty  
Jared Shaw, President, Student Senate=**A**  
Michelle Riggs, Executive Director, IA  
Delmy Spencer, VPSS  
Gio Sosa, Dean IERP=**A**  
Mike Strong, VPAS  
Diana Vaichis, CSEA Rep  
Dan Word, Dean CEHD=**A**  
Keith Wurtz, VPI  
Chris Olivera, AS VP Support

**Quorum:** Yes

TOPIC	DISCUSSION	Further Action
Approve minutes for May 13, 2025	The minutes from May 13, 2025, were approved as written. Motion by Keith, seconded by Karen. No opposition. Chris and Ashley abstained. Motion approved.	
Educational Master Plan Committee Charge and Membership - All	<p>The committee reviewed and charge and membership list. No changes were recommended.</p> <p>Charge The Educational Master Planning Committee relies on evidence (e.g. quantitative and qualitative research, learning assessment results, etc.) to facilitate and lead the effort to develop, review, and revise the Educational Master Plan with input from appropriate constituencies. The Crafton EMP is a comprehensive document that establishes a clear direction for the College by envisioning the future of academics and student support under changing internal and external conditions. The EMPC regularly reviews the Educational Master Plan.</p> <p>Membership</p> <ul style="list-style-type: none"> <li>• President</li> <li>• Two Vice Presidents (VPAS, VPSS or VPI)</li> <li>• President, Academic Senate or designee</li> <li>• President, Classified Senate or designee</li> <li>• One additional Classified representative</li> <li>• Two CSEA representatives</li> </ul>	

Educational Master Plan Committee Charge and Membership (continued)	<ul style="list-style-type: none"> <li>• President, Student Senate or designee</li> <li>• Director, Institutional Advancement</li> <li>• Four additional faculty</li> <li>• One Instructional Dean</li> <li>• Dean, Institutional Effectiveness, Research &amp; Planning</li> </ul> <p>Term: Two years (for appointees)</p> <p>Motion to approve with no changes by Ryan, seconded by Michele. No opposition. No abstentions. Motion approved.</p>	
Strategic Directions 1,2,3 - Gio	<p>Kevin gave an overview of this committee. The District has 4 overall district goals that are linked to our strategic directions. We input updates based on a calendar set by the Chancellor. Our updates go into Cascade and the Board of Trustees reviews monthly. Three of the goals were due over the summer and we are reviewing all three today to see what changes have been made. Usually, it would just be one strategic direction per meeting. It is best for you to review the google document prior to the meeting so you can add your questions or comments for everyone to see and we will review in our meeting. The documents are reviewed in President's Cabinet prior to coming to this committee.</p> <p>Gio was not in attendance. Diana brought up the google doc. After spending some time reviewing the documents, there were questions if we were reviewing the most current document as some of the student updates and accomplishments seem to be missing. Based on this, we decided to forgo the review and will put on the agenda for next meeting.</p>	Put on agenda for 09-23-25 meeting
Announcements - All	<p>Diana reported annual committee training tomorrow (09-10-25) at 1:00 in CCR 233.</p> <p>Transfer Fair 09-10-25  Suicide Prevention Day 09-11-25  Barbara L. Smith Event Center naming event 09-12-25  Multicultural Center Grand Opening 09-18-25  Ribbon Cutting for PAC on 09-19-25  Gala on 10-16-25 – discounted employee tickets at \$50.00 available until the end of September. Will have live and silent auctions includes e-bikes, Chargers, Raiders, Angel, Ducks tickets and getaway packages. 100% of proceeds to support students.</p>	
Next meeting is 09-23-25 at 2:30 p.m.	Meeting Adjourned at 2:55 pm	

### **Mission Statement**

The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.

### **Vision Statement**

To empower the people who study here, the people who work here, and the people who live in our community through education, engagement and innovation.

### **Institutional Values**

We rely on the following values to support our vision and mission:

*Respect:* To champion active listening and open dialogue within our community.

*Integrity:* To uphold honesty in our interactions and academic pursuits and maintain community collaboration.

*Diversity & Inclusion:* To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.

*Innovation:* To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.

*Leadership:* To develop and inspire current and future leaders through professional development, mentorship, education, and experience.

*Sustainability:* To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.