

**CHC Educational
Master Plan
Committee Minutes**

**Date: September 26, 2023
Time: 3:00 p.m.
Location: CCR 233**

<p>Members: A-Kevin Horan, Chair A-Breanna Andrews, faculty TL Brink, faculty Paul Jacques, faculty A-Natalie Lopez, Academic Senate designee Julie McKee, faculty Enggie Ocampo, Student Senate President Ola Sabawi, Classified Rep</p>	<p>Karen Peterson, Classified Senate President A-Michelle Riggs, Director, IA Delmy Spencer, VPSS Gio Sosa, Dean IERP A-Mike Strong, VPAS Dan Word, Instructional Dean Keith Wurtz, VPI Meridyth McLaren, Academic Senate President Vacant, CSEA Rep Vacant, CSEA Rep</p>	<p>A=ABSENT</p>
---	---	------------------------

TOPIC	DISCUSSION	Further Action
Approve minutes from 09-12-23	The minutes from September 12, 2023, were approved as written.	
Review EMP Charge Update – All	<p>Keith submitted an update to the EMP Charge to include a diversity, equity and inclusion statement. The committee reviewed his suggested change.</p> <p>EMP Committee approved the changes as submitted.</p>	
Ed Master Plan Cascade Implementation Update - Gio	<p>Gio reviewed Cascade’s implementation. Gio gave examples of how the district goals are tied to college goals that lead to Strategic Directions.</p> <ul style="list-style-type: none"> • The plan was completed in June 2023, but we have started on many goals already. Snapshot is the reporting function and is the digital version of the printed document Gio shared with members. • Gio would like feedback from members about the process moving forward. • Our strategic directions have been aligned with the different goals set by the District. • The SDs are aligned with the four different Board goals. Our Trustees have assigned a timeline or due date for the goals to be met. • There will be a meeting with the Board of Trustees in October and CHC will share what progress has been made to meet the goals. • We have identified individuals who are responsible for the key result updates. • Then EMP committee can look over updates before moving forward to the President’s Cabinet. • Then the President’s Cabinet will review to present updates to the Board of Trustees. 	

Ed Master Plan Cascade Implementation Update (continued)	<ul style="list-style-type: none"> • Gio suggested for having training of the program together as a group once he has a better understanding of the system. • Individuals that have been assigned to the key results for the strategic directions, can be your point of contact to add updates to the key results. • Cascade is still working on adding the key results under each SA section. • This program is a very centralized and organized way to keep data. 	
Announcements	Paul announced that the theater program is presenting Tales of Horror & Suspense on October 13-15, 2023. Please come to support the show.	
Next meeting: October 10, 2023.		

Mission Statement

The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.

Vision Statement

To empower the people who study here, the people who work here, and the people who live in our community through education, engagement and innovation.

Institutional Values

We rely on the following values to support our vision and mission:

Respect: To champion active listening and open dialogue within our community.

Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration.

Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.

Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.

Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.

Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.