

Student Equity and Achievement Committee

Charge

The Student Equity and Achievement Committee (SEAC) is charged with developing and overseeing the implementation of the ~~Student Success Plan and the~~ Student Equity Plan for the college. Specifically, the SEA Committee addresses the recruitment, admission, retention, and success of all students, **with an emphasis on removing disproportionate impact including the development of support services and programs for transitioning students to higher levels of learning.**

Membership

- ~~Vice President, Student Services (co-chair)~~
- ~~Vice President, Instruction (co-chair)~~
- ~~Three Deans (Dean of Counseling, Dean of Institutional Effectiveness, Research & planning, and Dean of Letters, Arts, and Mathematics)~~
- ~~A minimum of six faculty (faculty such as English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and on counselor)~~
- **At least six managers (including Vice President of Student Services, Vice President of Instruction (co-chair))**
- **At least six faculty (including a faculty member from Academic Senate, English, mathematics, a Guided Pathways Lead, the Tutoring Center Coordinator, and one counselor)**
- **Two At least two classified Senate Representatives**
- **Two At least two CSEA Representative**
- **and One At least one Student Senate Appointee or Proxy**

Term: Two Years (for appointees)

Recommended Representation:

- DSPS/EOPS/CARE/CalWORKS/Guardian Scholars
- Financial Aid
- Student Life
- Veterans
- Admissions and Records

SEA Committee Norms

- We will start and end meetings on time.
- We will follow the agenda.
- We will read materials, minutes, etc. and be prepared to discuss at meetings.
- We will listen to our colleagues without interruption and will show mutual respect.
- We will operate on consensus and seek agreements all can “live with.” All points of view will be considered before reaching consensus.
- We will make decisions based on clear information.

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- We will bring closure to decisions.
- We will support the committee's recommendations.
- We will accept the fact that there will be differing opinions and encourage open dialogue and courageous conversations.
- We will use the best interests of our stakeholders (especially students) as the basis for our decision making.
- We will honor brainstorming without being attached to our viewpoint.
- We will give the opportunity for all members to contribute.
- We will be free to speak our minds without fear of consequences.
- We will be transparent with our colleagues and our positions on issues.
- We will identify pending issues, agreements, and action steps at the end of the meetings.
- We will stay focused on topics under the charge of the committee.
- We will report back to and seek input from constituents.