

Draft FT Faculty Hires for 2025-2026 Start

Available FTE	Reason for Available FTE	Recommended New Position	Notes	PPR Obj Priority
EMS	Resignation	EMS	In last three years, EMS has had a 68% increase in FTES. To maintain requirements for program, move forward with hiring FT EMS faculty.	Replace current position
CHEM	FT Temp in Chemistry in SP 2023	CHEM	Chemistry has declined in FTES in last three years by 14%; however, Chemistry has one of the most enrolled programs, top 7 in FTES generated, and it is often difficult to find enough adjuncts to teach sections. Accordingly, move forward with hiring a FT Chemistry faculty member.	#5 in Div and #4 in Dpt.
KIN / HEALTH	Retirement / FT Temp 24-25	KIN/HEALTH	In last three years there has been an increase of 26% in FTES. Most of the FTE is taught by adjunct. However, with changes in CalGETC the number of sections taken by students will decrease.	#6 in Div
KIN / HEALTH	Retirement	MUSIC (Performing Arts Music Emphasis)	Hire a FT Music Faculty with specialty in voice to both develop a choral program, write curriculum for a choral program, and support the Theater program being able to put on musicals.	#1 in Div and #3 in Dpt.
KIN / HEALTH	Resignation	Respiratory Care Instructor (SWF)	Local and regional funding is declining by 25% next year. Use FTE to fund current FT Respiratory Faculty.	Move funding to GF
BIOL	Retirement	PHYSIC	Hire a second FT Physics Faculty with a strong engineering background to develop an engineering program that includes the development of a maker space specifically for engineering. Annually, there are 703 openings for Engineering Technicians and engineering technicians are projected to have the most labor market demand from 2022 to 2027. The entry level hourly earnings are \$25.51, which exceeds the living wage by over \$7 per hour. The typical entry level education is an associate degree.	
BIOL	FT Temp in Spring 2021	ANAT	ANAT generates more FTES than Biology (184 to 126). 55% of FTE in ANAT is FT.	#6 in Div and #5 in Dpt.
MULTI	Resignation	MULTI	In last three years there has been a 13% increase in FTES; however, maximum FTES was 30%. To continue program, move forward with replacing one of the resignations in multimedia with a FT multimedia faculty hire.	Replace current position
MULTI	Resignation	FT DE Faculty Lead	54% of Crafton students in Fall 2024 took only online asynchronous classes. Over 40% of sections are online. Regular and effective interaction. (Could set up as .8 DE and .2 load in discipline). Need to write JD.	#21 in Div and #10 in Dpt.
PSYCH	Retirement	ETHS	CalGETC is going to continue to increase need. Cannot offer enough sections. Difficult to find faculty that meet MQs.	#3 in Div and #3 in Dpt.