

Faculty FT Hire Recommendation to the President

Directions: Provide the unranked top five disciplines to the President with an explanation of why each of the five FT Faculty hires should be considered. The President will consider the recommendations in the final decision to inform the FT Faculty Hiring Prioritization, and provide a decision memo outlining the reasoning for the FT Faculty Hiring Prioritization.

Include the following Information in the table below:

1. FT/PT (PT includes overload) FTE load ratio.
2. Possible reasons to recommend FT Faculty Hire.
 - a. Discipline expertise – It might be difficult to find a pool of faculty to teach in a particular discipline, or a program may need a Full-Time Faculty to be able to continue because of accreditation requirements.
 - b. Initiatives – Hiring a FT faculty directly supports an initiative like equity or guided pathways.
 - c. Program expansion / Enrollment growth – Hiring a FT faculty member would help to grow the program and increase enrollments.

| Discipline | FT/PT Load Ratio | Reasons |
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