**Resolution 2016-2**

**Respect for Existing Participatory Governance Structures**

**Whereas,** the Classified Senate is a collegial consultation body elected by all permanent classified and confidential professionals regardless of union membership at Crafton Hills College (CHC),

**Whereas,** Upon conversations with California School Employees Association (CSEA) #291 representatives, San Bernardino Valley College (SBVC) Classified Senate representatives, and CHC Classified Senate representatives, the California Community College Classified Senate Board of Directors adopted a position to support the existing district and college participatory governance policies,

**Whereas,** the CHC Classified Senate respects the authority of the CSEA #291 to collectively bargain the effects of decisions dealing with wages, hours, and working conditions,

**Whereas,** the CHC Classified Senate respects and promotes the full inclusion of CSEA and Senate representatives on all participatory governance committees,

**Whereas,** the CHC Classified Senate appreciates and values the different views brought to participatory governance by both CSEA and Senate representatives,

**Whereas,** the CSEA bylaws changes do not address the disparate participation of employees at central services locations,

**Whereas,** the CSEA bylaws changes effectively reduce the distinct voice of all permanent classified and confidential professionals at CHC,

**Whereas,** Participatory governance and collective bargaining are two distinct and separate processes,

**Whereas,** the CSEA and Classified Senates collaboratively adopted delineation of duties that the CHC Classified Senate recognizes to date,

**Whereas,** the CSEA bylaws changes essentially create an additional union body that blurs the lines between participatory governance and collective bargaining, and

**Whereas,** the CSEA does not have the authority to dissolve the CHC Classified Senate.

**Therefore be it Resolved,** the CHC Classified Senate supports the district and college governance structures and processes as currently exist in district policies and procedures, college governance documents, accreditation standards, and California law.

**Be it Further Resolved,** the CHC Classified Senate is committed to collaboratively work with the CSEA.

**Be it Further Resolved,** the CHC Classified Senate requests the CSEA and Classified Senates to establish regular meetings to discuss common interests.

**Be it Further Resolved,** the CHC Classified Senate encourages classified and confidential professionals at central services locations to establish a District-level Classified Senate to ensure participatory governance representation for employees at all sites.