

Crafton Hills College Classified Senate Minutes		Date: Time: 2:08 p.m. – 3:11 p.m. Location: CCR 233
Members Present (Bold) Members Absent (Italics) Executive Board Senators Michelle Tinoco Steve Rush Kristin Garcia Veronica Lehman Cyndi Gundersen Ben Gamboa		
Members & Guests: Bruce Baron, Kevin Palkki, Brandice Mello, Mary Bender		
	DISCUSSION	FURTHER ACTION
Call Meeting To Order	Meeting called to order 2:08 pm	
Reports: I. Chancellor Bruce Baron – Updates, Q&A	I. Chancellor Bruce Baron Updates: <ul style="list-style-type: none"> • Catagories for retirement incentives went up: Faculty from \$20,000 to \$30,000 and Classified and Managers from \$10,000 to \$20,000. Plan is still if we can still get 15 faculty retirements and 10 classified/managers we will still have enough money to fill all those positions and still get 5 more faculty positions. • A lot of issues in the budget for next year. COLA is only .47%. Doesn't cover all the increases in all areas. Asking for one time discrecionary money from the block grant to have more flexibility on how we spend it. • Other concern: CHC falling behind in our aggressive enrollment growth this year. Crafton not able to make the goal. Budget committee will need to figure out where the money is going to come from to achieve future growth. 2% is recommended by the Governor and Crafton wants another 3.6% to make up growth. Budget committee will also need to lay out rules how long can they keep funding if goal is not achieved. They are going to have a budget workshop with the board on March 31st to go over tentative budget that has to be approved in May. • We are searching for 2 President. The board has approved the Community Colleges Search Services to headhunt for these two positions. The board also approved increasing the screening committee from 9 to 15. The additional seats are spelled out on the board agenda. 	

	<ul style="list-style-type: none"> • Workshop on March 30th with the Institutional Effectiveness Partnership Initiative. It's a state chancellor initiative. It's a peer review of areas you want to make improvements on. They will come to see what improvements we have done at the district regarding the ACCJC recommendations. We can apply for \$150,000 grant for the improvements. Maybe it's something Crafton would like to do separately to get \$150,000. <p>Questions:</p> <ul style="list-style-type: none"> • Salary Study. Can't answer, it's on the bargaining table. Our goal is to be fair and needs to be dealt with at the bargaining table. • Workers Comp. claims: Workers comp is low and it is not due to lack of care. We have fewer and less severe claims. Managers get a report monthly from Whitney. I'll find a way to share that information to you. It's public information. • Why are surveys not done for instruction office? Surveys are done by institutional research. Ben Gamboa: Climate survey includes instruction. There are multiple surveys that include instruction. We're not clear on the question. • What is the turn around time for course approval forms submitted to your office? Bruce: I don't get those. Those go straight to the instruction office. The district office has no role in that process. • We have 2 upcoming vacancies for President. What is your vision for the next President? Will we have a voice in the selection process for this campus? Bruce: Tell me what you're for? Cyndi Gundersen: "I feel we have people here that can fill those shoes." • Bruce: "But what are the qualities?" Kevin Palkki: "Unfortunately we are in an accreditation issue. The candidates will need to prove how are they going to keep us out of accreditation issues..... If you were part of the team that got us in this issue, then we need to look outside of the team.) Ben Gamboa: "I always ask for the impossible...I believe that a leader on campus should be someone who balances being able to make a decision and at the same time be collaborate 	
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	<p>and knowing when each line is being crossed and how to straddle that...to be a really good leader, you have to be a really good manager..."</p> <p>Bruce: "I need to have someone that will lead the college and who will be able to get along with my team...I expect a certain amount of loyalty to the district and when we set a direction they do back to the college and say here's our direction....good sense of humor, easy to talk to..."</p>	
<p>Old Business:</p> <p>I. Approval of minutes from 2/26/16.</p>	<p>I. Table minutes for 2/26/16</p>	
<p>New Business:</p> <p>I. Treasurer Update – Ben Gamboa</p> <p>II. Committee Updates</p> <p>a. 4/10 work week</p> <p>b. Classified Professionals Week</p> <p>c. Jojo's Grill a Dog</p> <p>d. April Elections –Steve Rush</p>	<p>I. Our current balance is \$590.30 Petty Cash: Under review - Pending Scholarship: \$500.00</p> <p>II. Committee Updates</p> <p>a. 4/10 work week will start first week of June</p> <p>b. Theme for Classified Professionals Week Alice in Wonderland</p> <p>c. Jojo's Grill a Dog fundraiser future dates: March 22</p> <p>d. Upcoming April Elections: Spread the word. Email to go out in the next few weeks.</p>	<p>Steve to confirm with Jojo's.</p>
<p>Public Comment:</p> <p>I. Ben Gamboa: Resolution 2016-1</p> <p>II. Service Area Outcomes</p> <p>III. Scholarship funds</p>	<p>I. Resolution 2016-1 will be placed on next months agenda. (see attachment)</p> <p>II. Service Area Outcomes to be placed on next months agenda. (see attachment)</p> <p>III. Voting on moving scholarship money to funds since no one has applied for the past 2 semesters to be put on next months agenda.</p>	
<p>Announcements:</p> <p>I. Spring Break</p> <p>II. Dr. Lisa Norman</p>	<p>I. Spring break next week March 21-25.</p> <p>II. Dr. Lisa Norman will be here next meeting.</p>	
Adjourn	Meeting adjourned 3:11p.m.	
<p>Mission Statement: The mission of Crafton Hills College is to advance the educational, career, and personal success of our diverse campus community through engagement and learning.</p> <p>Vision Statement: Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.</p>		

Values: Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.



http://www.craftonhills.edu/Faculty_and_Staff/Classified_Senate.aspx