

### **Examples of Objectives Collaboratively Developed with Manager and Dean**

Continue to incorporate DEI into the faculty evaluation process and other identified areas.

Continue to work with the VPI to fully implement a two-year schedule.

Continue to work with the VPI to fully implement a process to reduce the number of sections that are cancelled each semester to 5% or lower.

Continue to work with the VPI to remove local degrees and there is an almost identical transfer degree.

Continue to increase your knowledge of scheduling, when to cancel classes, add classes, and what classes to offer when by referring to enrollment, wait list and SEP.

Continue to implement the ZTC program by increasing the accuracy and number of identified sections with ZTC and by identifying and communicating ZTC programs to students.

Continue to support the development of student athletic programs.

Continue to support the development of MESA and STEM.

Increase the number of disproportionately impacted Black and Latinx students participating in the Honors Program.

Continue to actively support the development and implementation of guided pathways.

Increase the WSCH/FTEF efficiency in the division from 460 to 500.

Continue to support Alyssa's development.

Continue to ensure that adjuncts are aware of DEI strategies and encourage them to use Canvas in any section taught by adjuncts and full-time faculty.