

USC Race and  
Equity Center

# Kick Off

Crafton Hills College

Equity-Minded Student Affairs Institute

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## Week One:

*The Salience of Race and Racism in  
College Spaces*

- |                 |                                                                               |
|-----------------|-------------------------------------------------------------------------------|
| <b>12:00</b> PM | Welcome and Introductions                                                     |
| <b>12:30</b> PM | Discussion Agreements                                                         |
| <b>1:00</b> PM  | Defining Racial Equity                                                        |
| <b>1:30</b> PM  | Break                                                                         |
| <b>1:40</b> PM  | Activity: The Salience of Race and Racism in<br>Higher Education for Students |
| <b>2:55</b> PM  | Wrap-Up and Next Steps                                                        |
| <b>3:00</b> PM  | Conclude                                                                      |

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# Session Two

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## Week Two:

*Equity-Minded Document Reviews: Where does Racial Equity Live in Institutional Goals & Action?*

- 3:00 PM** Welcome and Introductions
- 3:05 PM** Ideas and Discourses that Hinder Racial Equity
- 3:45 PM** Why Look at Institutional Guiding Documents?
- 4:05 PM** Guiding Document Analysis Activity
- 5:00 PM** Conclude

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# Session Three

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## Week Three:

**Identifying and Collecting Close-to-Practice Data Disaggregated by Race/Ethnicity to Understand the State of Racial Equity in your Office / Area**

- 3:00 PM** Welcome
- 3:15 PM** Practicing the Accountability Dimension of Racial Equity
- 4:10 PM** Practicing the Accountability and Critical Dimensions of Racial Equity Together
- 5:00 PM** Conclude

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# Session Five

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## Reflecting on Power and Privilege

- |                |                                                              |
|----------------|--------------------------------------------------------------|
| <b>3:00</b> PM | Welcome                                                      |
| <b>3:05</b> PM | Navigating Ideas and Discourses that Undermine Racial Equity |
| <b>3:50</b> PM | Facilitating Conversations about Power and Privilege         |
| <b>5:00</b> PM | Conclude                                                     |

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# Session Seven

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## Week Seven:

*Examining Close-to-Practice Data  
Disaggregated by Race/Ethnicity*

- |                |                                                                       |
|----------------|-----------------------------------------------------------------------|
| <b>3:00</b> PM | Welcome                                                               |
| <b>3:05</b> PM | Five Strategies for Guiding the Sense-Making of<br>Disaggregated Data |
| <b>3:35</b> PM | CUE's Equity Quadrant                                                 |
| <b>4:00</b> PM | Five Strategies Continued                                             |
| <b>4:30</b> PM | Break Out Discussions                                                 |
| <b>5:00</b> PM | Conclude                                                              |

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# Oxnard College

## Equity-Minded Teaching Institute

*Sustaining Racial Equity Work*

## **Session Eight: Sustaining Racial Equity Work**

- 3:00 PM** Welcome and Check-In
- 3:10 PM** Responding to Ideological Discourses that Undermine Racial Equity
- 4:00 PM** Sustaining and Advancing Equity-Minded Change
- 5:00 PM** Conclude