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Chapter Lead Kristina Hannon:  
Chapter 3(CC)&7  
Policy Area Chapter 7 Human  
Resources  
References 10+1, CCLC |  
Legally  
Required

## BP 7120 Recruitment and Hiring

The Chancellor shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

An Equal Employment Opportunity Plan shall be implemented according to Title 5 and Board Policy 3420 titled Equal Employment Opportunity.

All District employees shall demonstrate the ability to work with and serve individuals within a diverse community college campus environment.

Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.

The criteria and procedures for hiring instructional/non-instructional academic employees shall be established and implemented in accordance with board policies and administrative procedures regarding the Academic Senate's role in local decision-making.

The criteria and procedures for hiring classified employees shall be established by the Board of Trustees.

The criteria and procedures for hiring classified employees shall be established after first affording the classified professionals an opportunity to participate in the decisions under the Board's policies regarding local decision making.

### References:

Education Code Sections 70901.2, 70902 subdivisions(b)(7) & (d); 87100 et seq.; and 87458;  
Title 5 Sections 51023.5 and 53000, et seq.;  
ACCJC Accreditation Standard 3

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## Attachments

[!\[\]\(529949c2c3dadbaa4e538e8c643454bc\_img.jpg\) BP 7120 Recruitment and Hiring- Comments](#)

[!\[\]\(3dfb8d66e81160ad61421a3452093d1b\_img.jpg\) BP 7120 Recruitment and Hiring- Legal Citations](#)

## Approval Signatures

Step Description	Approver	Date
Final Board Approval	Kelly Goodrich	06/2024
Reviewed and Approved per AP 2410	Kelly Goodrich	06/2024

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